1		BANKRUPTCY COURT
2		ICT OF MICHIGAN N DIVISION
3	IN THE MATTER OF,	Case No. 13-53846
4	CITY OF DETROIT, MI	Detroit, Michigan November 5, 2013
5	/	9:17 a.m.
6	BEFORE THE HONORAL	GIBILITY TRIAL BLE STEVEN W. RHODES
7		BY: PAUL HAGE, ESQ.
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1 (Court in Session) THE CLERK: Case number 13-53846, City of Detroit, 2 Michigan. 3 MR. ALBERTS: Your Honor, may we be excused? 4 THE COURT: Yes. 5 6 MR. ALBERTS: Thank you. 7 MR. SCHNEIDER: Your Honor, Matthew Schneider on 8 behalf of the State of Michigan. Before we begin, because 9 we're discussing witnesses here and the order of witnesses, Ms. Brimer and I have been talking about one of the witnesses 10 that the objectors wish to have, Howard Ryan. 11 12 And Ms. Brimer and I are in agreement that instead of having to have him called, that his 30(b)(6) deposition tape 13 could be a part of the record instead. And Ms. Brimer and I 14 wanted to make sure that you were okay with that. THE COURT: Uh-huh, absolutely. If that works for 16 you, it works for me. 17 18 MR. SCHNEIDER: We also wanted to make sure that 19 nobody else objects to that. 20 THE COURT: Any other objections to using the video 21 tape? 22 MR. SHUMAKER: The city is in agreement with that, 23 Your Honor. 24 MS. BRIMER: Thank you, Your Honor.

25 | MR. SCHNEIDER: Thank you, Your Honor. 13-53846-tjt Doc 1584 Filed 11/08/13 Entered 11/08/13 09:58:26 Page 6 of 175

1 THE COURT: Are you ready, sir? 2 CROSS EXAMINATION BY MR. STEWART: 3 4 Geoffrey Stewart for Jones, Day. Good morning, Mr. 5 Kreisberg. I don't think we've met. 6 Α No. 7 My name is Geoffrey Stewart. I'm a lawyer for Jones, Day representing the city. Let me collect my papers for a minute. 8 9 You, I think, testified that you attended the June 14 10 meeting? 11 Α Yes. Okay. Can we put up Exhibit 43, Page 109? While that's 12 being done, Mr. Kreisberg, that was the big meeting if you --13 are you looking for your glasses as I look for mine all the 14 15 time? 16 Yeah, well -- I wasn't sure. I have a spare pair if you need them. 17 18 Α I'll be able to see. If I have trouble, I'll --Okay. I do -- I actually do have a spare pair. 19 20 Α Thank you. Okay. And you remember that day attending a meeting for 21 I think you said that lasted a little less than two and a half 22 23 hours? 24 Yes, yes.

 $25\ 0$ And various slides were shown at the meeting, I the 13-53846-tjt Doc 1584 Filed 11/08/13 Entered 11/08/13 09:58:26 Page 7

- 1 testified?
- 2 A That's correct.
- 3 Q Do you remember this slide and we're on Page 109 of
- 4 Exhibit 43. Do you remember this slide being shown -- shown
- 5 that day?
- 6 A It's -- it's possible the content was shown. I don't
- 7 think it would have been slide 109 because the slide deck that
- 8 was shown had less slides than 100 slides.
- 9 Q Okay. I think we may have had slide deck inflation here.
- 10 Let me just put it this way. Do you remember the subject
- 11 coming up at the meeting about what the city's intentions were
- 12 when it came to claims for unfunded OPEB liabilities?
- 13 A Yes.
- 14 Q And just for the record OPEB is short for other post
- 15 employment benefits?
- 16 A That's right.
- 17 Q And usually that's retiree benefits for health or
- 18 something else?
- 19 A Correct.
- 20 Q Okay. I'm going to use OPEB unless that is going to be
- 21 confusing for you if I do.
- 22 A It's fine with me.
- 23 Q Okay. Do you remember what the city said on June 14
- 24 about its intentions with respect to OPEB benefits?
- ²⁵ A do: 13-53846-tjt Doc 1584 Filed 11/08/13 Entered 11/08/13 09:58:26 Page 8 of 175

- And what do you remember the city telling you?
- 2 Essentially that they would cease providing the current
- benefit offerings and in lieu therefore they would provide 3
- 4 distinct benefits for pre-Medicare retirees and post-Medicare
- 5 retirees that would cost in -- in a pay range of approximately
- 100.00 to \$130.00 per month for each of those categories with 6
- 7 a -- a separate category for retirees who may not be eligible
- for Medicare.

1

- How extensive did you consider that proposal in a way of 9
- changes to what the retirees currently enjoyed?
- Well, the proposal lacked detail. But the structure that 11
- 12 was described was very extensive.
- 13 Okay. And then the next bullet point on this slide has
- to do with claims for unfunded pension liabilities. Now, I
- 15 understand you may not remember this slide. So if it helps
- 16 you, fine, but if not, you don't need to look at it.
- 17 Do you remember what it was the city said that day about
- its intentions when it came to unfunded pension liabilities?
- The city essentially said it would -- it would not be 19
- 20 paying into the fund for those unfunded liabilities other than
- 21 some of the contingency note that they talked about which
- frankly at the time I didn't quite fully understand. 22
- Did you consider -- let's put it this way. How extensive 23
- or major did you consider the city's planned changes to its

- 1 A Again the -- the city's proposal lacked any detail. But
- 2 the structural changes described were very extensive.
- 3 Q Okay. Now is it not the case that your union AFSCME,
- 4 represents about half of all the city employees?
- 5 A That's correct.
- 6 Q Okay. And is it also not the case that your union lacked
- 7 the authority to negotiate with respect to either pension
- 8 liabilities or OPEB with respect to retirees?
- 9 A That's not the case.
- 10 Q Okay. Well, let me go to your deposition then. Can we
- 11 put up Page 29, starting with Line 17. And while we're doing
- 12 that, you remember giving a deposition in this case, do you
- 13 not, Mr. Kreisberg?
- 14 A I do, I remember.
- 15 Q That was just a few weeks ago. And you were examined for
- 16 a couple of hours?
- 17 A It seems like more than a couple of hours.
- 18 Q Okay. Let me start, I'm just going to read a part to
- 19 you. And I'm going to read these questions and answers. And
- 20 again I'm going to ask you whether this is -- these are the
- 21 questions you were asked and these were the answers you gave.
- 22 Question, by Mr. Miller, let me ask a clarifying
- 23 question. Is it your understanding that under Michigan law
- 24 unions would be able to waive the rights of existing retirees

1 interposes an objection. And I'm jumping down to your answer. 2 The witness, again, that is a matter of law that I haven't fully researched. 3 4 Question, so you would have no opinion about that? Then Mr. Sherwood interposes an objection. And Mr. Miller says, 5 you can answer. And you say, I may have opinions, but I have 6 7 no legal conclusion. 8 Question, what is your personal opinion? My opinion 9 would be that the union can engage in such bargaining and 10 could possibly extensively or not extensively, you know, make reasonable adjustments to retiree health care benefits. 11 12 Question, without the retirees' approval? Answer, without the retirees' approval. 13 Question, what about extensive changes to retirees health 14 benefits? Could they make that without the retirees' 15 approval? There's an objection. You answer, I do not think 16 17 so. 18 Question, so the ability of the union to make changes to 19 the retirees benefits without the retirees' approval hinges on 20 the nature of the change? Answer, yes. 21 And the more extensive the change at some point the union does not have the ability to bind the retirees? Answer, that 22 would be my opinion. 23 24 Were you asked those questions and did you give those

- 1 A Yes, sir.
- 2 Q And were your answers truthful?
- 3 A Yes.
- 4 Q Now you were asked yesterday -- take that down and put up
- 5 Exhibit 505. You were asked yesterday about the tentative
- 6 agreement. Do you remember questions you were asked and this
- 7 Exhibit 505 was put up on the screen for you back then?
- 8 A Yes.
- 9 Q Okay. It was the case, was it not -- first of all, that
- 10 was negotiated by a coalition of city unions, correct?
- 11 A Correct.
- 12 Q That did not include the uniform unions, right?
- 13 A That is correct.
- 14 Q It also did not include the water and sewer employees?
- 15 A Again correct.
- 16 Q Now is it also not the case that in those negotiations
- 17 the coalition did not represent retirees?
- 18 A That's correct.
- 19 Q Instead what the coalition did was agree that if the city
- 20 after this happened cut retiree benefits, the unions would not
- 21 help those retired employees in any grievance they might file
- 22 against the city?
- 23 A I disagree with that characterization.
- 24 Q Let's go to the last page of the exhibit then. I think

```
1
   page back there. And you want to go to Page 21 or what would
 2
   be 21 if it were numbered. There. Do you have that page
   before you?
 3
 4
        I do.
 5
        And can you tell us what it is?
        If you make that piece larger like we did the others.
 6
 7
        Go ahead, can you make the text larger for the witness,
 8
   please?
 9
             MS. LEVINE: Reading glasses, is that what you're
10
   using?
             MR. STEWART: You can have mine. I actually do have
11
12
   a second pair. May -- may I approach the witness, Judge?
13
              THE COURT: Do you want to borrow some reading
14
   glasses, sir?
        I think we're going to be fine.
15
              THE COURT: Okay. All right. He's going to be
16
17
   fine.
18
             MR. STEWART: I buy them by the box literally at
    this age. I have very -- very poor eyesight.
19
20
        Where do you get them? I could use them.
21
              MR. STEWART: Actually I get them on line and I will
   after the break I will give you the web address.
22
23
              THE COURT: All right. Let's proceed.
24
              MR. STEWART: I'm sorry, Your Honor. Anyhow --
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25 | THE COURT: Okay. 13-53846-tjt Doc 1584 Filed 11/08/13 Entered 11/08/13 09:58:26 Page 13 of 175

- 1 Q Do you have this before you?
- 2 A I do, yes. Thank you.
- 3 Q Okay. And it says -- and first of all, who signed all of
- 4 this just in general?
- 5 A These are the coalition union representatives.
- 6 Q Okay. Is your signature here by the way?
- 7 A No, it is not.
- 8 Q Okay. And it says it is hereby agreed between the
- 9 parties that the coalition of unions waive their rights to
- 10 grieve and arbitrate, participate as a party, or sponsor legal
- 11 action brought by retirees concerning the changes in their
- 12 health care which may arise in 2012. Is that -- did I read
- 13 that correctly?
- 14 A Yes.
- 15 Q And that was the coalition agreeing that if a retiree was
- 16 aggrieved by changes to health care benefits, the unions would
- 17 not support that grievance, right?
- 18 A That's correct.
- 19 Q Okay. Now -- you can take that down. There were a
- 20 series of meetings that counsel asked you about and I'll go
- 21 through them very quickly.
- We talked about the one on the 14th already. Then there
- 23 are meetings on June 20th, correct?
- 24 A Correct.

- 1 A Yes.
- 2 Q And July 10?
- 3 A I attended that meeting.
- 4 Q And July 11th?
- 5 A I attended that meeting.
- 6 Q And there was a data room which was available to you and
- 7 you or people working with you accessed the data room?
- 8 A Yes.
- 9 Q Okay. And during that period of time am I correct that
- 10 the city said to you that they were willing to talk with you
- 11 and share information with you and wanted to have discussions
- 12 with you?
- 13 A The city had indicated it would share data.
- 14 Q Uh-huh. And they did?
- 15 A Through the data room.
- 16 Q Okay. Well, they -- they also gave you data, did they
- 17 not, during various meetings that you attended with them?
- 18 A The data consisted of the proposal for creditors which
- 19 was provided both in the shortened version and made available
- 20 in the longer version at the conclusion of the meeting on June
- 21 14th.
- 22 Q Uh-huh.
- 23 A And then approximately 20 or 25 page slide deck.
- 24 Q Right.

- 1 Q Uh-huh.
- 2 A And then a single page describing the bare outlines of
- 3 the OPEB proposal on July 11th.
- 4 0 Uh-huh.
- 5 A Most of those I would not characterize as data other than
- 6 the June 14th. I would consider that a presentation which
- 7 included some data. But it was not completely responsive to
- 8 all the data.
- 9 0 I see.
- 10 A That we would need.
- 11 Q That all having been said, did the city not ask your
- 12 union more than once to make a counter proposal to them?
- 13 A That was not a term that was used.
- 14 Q And what term did you use?
- 15 A They -- they were fond of the term feedback.
- 16 Q I see. But did the day come when your union actually did
- 17 prepare a counter proposal?
- $18 \mid$ A \mid We never provided a counter proposal to the city.
- 19 Q That wasn't my question. My question was whether you
- 20 prepared one.
- 21 A I did not prepare a proposal.
- 22 Q Did your union prepare a proposal?
- 23 A If I could -- could I ask a clarifying question of you?
- 24 Is that permitted?

- 1 A Is it permitted for me to ask a clarifying question?
- 2 Q You can ask me whatever you want.
 - A On what subject?
- 4 Q Health care benefit, retiree health.
- 5 A No.

3

9

10

11

12

13

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21

- 6 Q Did you prepare a counter proposal on anything?
- 7 A We had on a post-petition -- post-petition we prepared a 8 counter proposal on active employee health care.
 - Q Uh-huh. Let's go to your deposition Page 82, Line 16.
 - MS. LEVINE: Your Honor, I apologize. Before we ask a question, I just want to caution the witness to stay before July 18th and not to discuss anything going on in the mediations.
- 14 THE COURT: That's good advice, sir.
- Q Page 82, Line 16. And once again, Mr. Kreisberg, I'm going to read the questions and answers and at the end I'm going to ask you whether this was your testimony. All right?
 - Question, did AFSCME make any formal counter proposal subsequent to the June $20^{\rm th}$ meeting respecting retiree health? Answer, we had proposed that we negotiate and suggested a date for negotiations.
- Question, but a labeled proposal to negotiate is not
 itself a counter proposal, correct? Answer, the counter
 proposal would have been provided at the negotiating session.

1 in July to provide a counter proposal? Answer, we had 2 suggested having a meeting on July 10 to do such. Question, but you just testified that you were prepared 3 4 if there were to be a negotiating session in July to make a 5 counter proposal, correct? Answer, yes. Question, okay. Did you make any counter proposals at 6 7 the meetings in July 10 or July 11? Answer, no. 8 Question, did you have at that time the counter proposal 9 to make? Answer, can I consult with counsel? Question, no, 10 it's a pending question. I would like you to answer it first. Mr. Sherwood says, I would just -- if it involves privileged 11 12 communications. Witness, that is the point. I discussed such a proposal with counsel. Question, I'm sorry, it involved 13 14 discussions with counsel. And you go on. And now let's go to Page 84, 19. 15 16 Α Excuse me? Were you asked those questions and did you give those 17 18 answers? 19 Yes. 20 Okay. Now go to Page 84, Line 19. Question, did you have a counter proposal to make? Answer, yes. Question, but you did not make the counter proposal, 22 correct? Answer, correct. 23 24 Were you asked those questions and did you give those

25 | answers? L3-53846-tjt Doc 1584 Filed 11/08/13 Entered 11/08/13 09:58:26 Page 18 of 175

```
1 A Yes.
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- 2 Q Now, let me -- you can take that down. I believe you
- 3 were asked by counsel about the provisions of the Michigan
- 4 Constitution which at sometimes has been called the pension
- 5 clause. Do you -- do you know of something called a pension
- 6 clause?
- 7 A Yes.
- 8 Q Okay. And it's -- I think it's Article -- Article 9,
- 9 Section 24 if I recall correctly. Is it the position of
- 10 AFSCME that the accrued pensions, investment pensions of city
- 11 retirees can never be cut back?
- MS. LEVINE: Objection, Your Honor. Calls for a
- 13 legal conclusion.
- 14 THE COURT: Overruled. Please answer.
- 15 Q Is that the union's position?
- 16 A I'm not a lawyer but that's our position, yes.
- 17 Q Okay. And that's something you believed back in June?
- 18 A It is.
- 19 Q And in July?
- 20 A Yes.
- 21 Q And today?
- 22 A Yes.
- 23 Q Have you advised any of your employees to waive their
- 24 constitutional rights?

```
1
         Is the union prepared to advise people to waive -- waive
    their constitutional rights?
 2
 3
              THE COURT: Don't answer that question.
 4
              MR. STEWART: I'm sorry? Okay. You said not to
 5
    answer the question.
              THE COURT: Yeah, I -- I don't want the witness to
 6
 7
    answer that question. You can ask him that question as it
 8
    pertained to pre-petition.
 9
              MR. STEWART: Yes.
10
              THE COURT: But not Monday.
11
         Limiting us to all days before and -- and including July
12
    18 of this year, was -- excuse me, was your union prepared to
    advise its members to waive their constitutional rights?
1.3
14
    Α
        No.
15
              MR. STEWART: Thank you. That's all I have.
              MS. LEVINE: Your Honor, brief redirect.
16
17
              THE COURT: Uh-huh.
18
                         REDIRECT EXAMINATION
    BY MS. LEVINE:
19
20
         Just a couple of questions, Mr. Kreisberg. With regard
    to the deposition testimony that you were just read with
    regard to retiree health. It -- it sounded like you actually
22
23
   had a written proposal sitting in your desk drawer that you
    just didn't give to anybody. Did you have thoughts about a
24
```

25 | proposal, or did you actually have a physical written fully 13-53846-tjt Doc 1584 Filed 11/08/13 Entered 11/08/13 09:58:26 Page 20 of 175

- 1 blown proposal?
- 2 A I had thoughts about a proposal that I discussed with
- 3 counsel.
- 4 Q And did you want to have those discussions with the city
- 5 to see whether or not some of your thoughts would make sense
- 6 in a counter proposal?
- 7 A Yes.
- 8 Q Same question with regard to the pension issues. Did you
- 9 have some thoughts about the pension proposal that was made by
- 10 the city that you wanted to discuss with the city to see if it
- 11 made sense?
- 12 A Yes.
- 13 Q And in addition to that did you also require additional
- 14 information to make those thoughts more formal into what might
- 15 be deemed to be an actual written formal counter proposal?
- 16 A Yes.
- 17 Q You were asked by counsel if -- if AFSCME was willing to
- 18 advise its members to waive its constitutional rights. Do you
- 19 recall that testimony?
- 20 A I do.
- 21 Q Under the -- under the February 12th collective bargaining
- 22 agreement on a go forward basis, were there changes to pension
- 23 benefits?
- 24 A Yes. The TA reduced post effectively the pension

- 1 Q And did it also permit for certain pensions for new hires
- 2 to get a defined contribution plan?
- 3 A It gave the -- the city the authority to establish a
- 4 defined contribution plan.
- 5 Q And did you think that making those changes violated the
- 6 pension clause?
- 7 A I did not.
- 8 Q In addition to that, in -- in the example we were
- 9 discussing yesterday in Illinois, where the -- there was a
- 10 concern that the proposed changes violated a constitutional
- 11 right. Do you recall that discussion?
- 12 A I do.
- 13 Q Did you along with the AFSCME locals involved there
- 14 negotiate revisions to retiree benefits consistent with the
- 15 current form of the statute?
- 16 A Yes.
- 17 Q And were those changes implemented?
- 18 A Yes.
- 19 Q And -- and was there also a reservation of right that
- 20 allowed the local there to continue to preserve its
- 21 constitutional rights? Continue to litigate over the issue of
- 22 whether or not their constitutional rights were abridged?
- 23 A Yes. The agreement was without prejudice to a right to
- 24 continue the litigation challenging the constitutionality of

- 1 Q You were showed a page in the tentative agreement where
- 2 the unions agreed not to support the retirees in connection
- 3 with any grievance or other claims. Do you recall that?
- 4 A I do.
- 5 Q In Illinois, isn't it true that the named plaintiff there
- 6 is an individual retiree?
- 7 A I believe so, yes.
- 8 Q And who is paying for the cost of that litigation?
- 9 A The union is, the AFSCME and as well as other unions are
- 10 challenging it as well.
- 11 Q One more follow up question. How long did the
- 12 negotiations take for the tentative agreement, recognizing
- 13 that it was Thanksgiving and Christmas and we weren't in a
- 14 pre-bankruptcy filing regime. But actual days of negotiation,
- 15 about how long did it take to negotiate that coalition
- 16 agreement?
- 17 A Yeah, I really don't know the number of days the parties
- 18 met. But it -- it occurred over a period of a few months, the
- 19 negotiations. But there's -- in those negotiations like many
- 20 others there's a period of intense activity which is probably
- 21 about 60 to 90 days.
- 22 MS. LEVINE: Thank you. No further questions, Your
- 23 Honor.
- 24 MR. STEWART: If I might, Judge, just a few raised

1	THE COURT: Yes, sir.	
2	RECROSS EXAMINATION	
3	BY MR. STEWART:	
4	Q How long did the negotiations in Illinois take?	
5	A The negotiations in Illinois over the retiree health	
6	care?	
7	Q What you just talked about.	
8	A They were part of a master agreement involving many many	
9	issues.	
10	Q And how long did they take?	
11	A I believe they lasted over a year.	
12	Q Okay. And you were asked about the tentative agreement.	
13	Were vested pension rights reduced under the tentative	
14	agreement?	
15	A Not at all.	
16	Q Were vested pension rights reduced under the tentative	
17	agreement?	
18	A Maybe I didn't understand the last question. Did you	
19	just repeat the question twice?	
20	Q And maybe I just repeated myself. Were any vested rights	
21	to be reduced under the tentative agreement?	
22	A Not that I'm aware of, no.	
23	Q And is that why in your opinion there is no violation of	
24	the pension clause?	
25 13-5	A 3846-tjt Doc 1584 Filed 11/08/13 Entered 11/08/13 09:58:26 Page 24 of 175	

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1
              MR. STEWART: Thanks. That's all I have.
 2
               THE COURT: In one of your answers, or maybe more
 3
    than one, you used the phrase TA. Is that tentative
 4
    agreement?
 5
         Yes, sir.
 6
               THE COURT: All right. Any more questions for the
 7
    witness? You may step down, sir, and you are excused.
 8
    Α
         Thank you.
 9
          (WITNESS STEVEN KREISBERG WAS EXCUSED AT 9:40 A.M.)
10
               THE COURT: Thank you for your testimony.
               MR. DECHIARA: Good morning, Your Honor. Peter
11
12
    Dechiara from the law firm of Cohen, Weiss, and Simon, LLP for
    the United Auto Workers International Union. The UAW for its
13
    first witness calls Michael Nicholson who is out in the hall
14
15
    and I will go get him.
16
               THE COURT: Thank you.
17
               THE WITNESS: Good morning, Your Honor.
18
               THE COURT: Step forward, please. Raise your right
    hand.
19
20
          (WITNESS MICHAEL NICHOLSON WAS SWORN)
21
               THE COURT: Please sit down.
22
               MR. DECHIARA: Your Honor, before we begin, I'm
23
    going to be referring with the witness to a couple of exhibits
    in the UAW exhibit book. If I could ask the witness to please
24
     ocate the UAW exhibit book that's on the table there. And i 46-tjt Doc 1584 Filed 11/08/13 Entered 11/08/13 09:58:26 Page 25 of 175
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1
    I may, I'll --
 2
              THE COURT: Yes, please.
 3
                           DIRECT EXAMINATION
 4
    BY MR. DECHIARA:
 5
         Good morning.
 6
         Good morning.
 7
         Would you please state your full name for the record?
 8
    Α
         Michael Brendan Nicholson.
 9
         By whom are you employed?
10
         International Union, UAW.
    Α
         And in what position?
11
12
         General counsel.
         Does the UAW have any members who may be affected by this
13
14
   proceeding?
         Yes. We have members who are not employees of the City
15
16
    of Detroit, but are employees and retirees of the Detroit
17
    Public Library which is a separate municipal corporation but
18
    whose employees and retirees participate in the Detroit
19
    general retirement system.
20
         In addition, we have employees and retiree -- employee --
21
    employee and retiree members who work for the City of Detroit
22
    Law Department as lawyers, some Detroit Water and Sewer
23
    Department employees, some civilian police investigators, some
24
    paralegals, and I may be missing something, but I think that's
          the \stackrel{--}{\text{Doc}} the size of the list. Entered 11/08/13 09:58:26 Page 26 of 175
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- 1 0 So about?
- 2 A You know, less than 200 employees. Less than 200
- 3 retirees. I don't have an exact count, but to give you an
- 4 idea of the magnitude, Your Honor.
- 5 THE COURT: Okay. Can you point that microphone
- 6 more right at you? You can adjust the --
- 7 A Like this?
- 8 THE COURT: Yes. That's better.
- 9 A Okay.
- 10 THE COURT: Don't -- don't speak too close to it,
- 11 but it needs to be pointed right at you.
- 12 A All right. I'll look for your reaction to see if I'm
- 13 talking too loud.
- 14 THE COURT: Okay.
- 15 Q Where and when did you go to law school?
- 16 A I attended the University of Michigan Law School and I
- 17 graduated with an honors J.D. degree in 1977.
- 18 Q And can you recount for us briefly your professional
- 19 career since law school?
- 20 A Having left law school, I -- my first job was with the
- 21 appellate court branch of the National Labor Relations Board
- 22 at their headquarters in Washington, D.C. I argued cases in
- 23 the various United States Courts of Appeals around the
- 24 country.

- 1 bankruptcy law. They were looking for people in a branch
- 2 called the -- the special litigation branch to help on
- 3 bankruptcy matters. And so I did that. That was actually my
- 4 first involvement with bankruptcy as a lawyer for the labor
- 5 board. I worked for the labor board until March 1980.
- 6 Q And what did you do next?
- 7 A I was hired as a lawyer by International Union, UAW. I
- 8 had clerked there during law school.
- 9 Q And how long did you stay at the UAW?
- 10 A That time I stayed from 1980 until 2000, I believe. 2000
- 11 or 2001. And --
- 12 Q And during that period what -- what kind of work did you
- 13 do at the UAW?
- 14 A The first -- continuing my theme of -- I did a lot of
- 15 different kinds of work, but one of the first things I
- 16 remember when I went there was I got in on the tail end of the
- 17 Chrysler, I won't call it a bankruptcy because it wasn't in
- 18 Bankruptcy Court, but it was a restructuring through Congress.
- 19 Learned about retiree insurance issues there for the
- 20 | first time before there was an OPEB, before that term existed.
- 21 I worked on that. We went into a severe financial crisis in
- 22 the auto industry almost with my starting.
- The UAW when I hired in had a million and a half members
- 24 and that started a decline, mostly in the parts industry, but
- 25 also otherwise in a lot of business failures, a lot of 13-53846-tjt Doc 1584 Filed 11/08/13 Entered 11/08/13 09:58:26 Page 28 of 175

- bankruptcies. And I dealt with those issues and the impacts
 on employees and retirees.
- Q Were you involved in any legislative activities while you were at the UAW in that period?
 - A I was. I was basically -- because I was the lead bankruptcy lawyer in the eighties for the UAW, I was involved in a number of high profile cases, one of which was <u>LTV</u>. Your Honor may remember that. It wasn't in this Court, it was in the Southern District of New York.

And the case began by the debtor which was a conglomerate and had steel mills where the steel workers were the union, but also had an aerospace division in Texas where we were the union. The debtor stopped paying retiree health care immediately upon filing and there was immediate reaction in Congress. An emergency piece of legislation was passed reversing that decision essentially.

And then longer term legislation was considered and enacted. I was at work directly with Senator Metzenbaum's staff who was the sponsor of the bill that included among other things Section 1114 of the Act and I actually drafted significant portions of 1114 as well as the Senate report that accompanied it.

Q What did you do after 2000?

24 A I retired from the UAW. I went to work for the office of

1 Brotherhood of Teamsters. That takes a little bit of 2 explanation, but not much.

So the Justice Department had sued the Teamsters under the Racketeering and Corrupt Organizations Act back in the late eighties I think. And to -- in an effort to remove the influence of organized crime in the Teamsters union.

And that was settled with a consent decree that was administered and still is administered. It's still alive today by the Justice Department. And one of the pieces of the consent decree was that Justice Department and Court approved monitors would monitor the International officer elections of the Teamsters and issue decisions.

So I ran with Mr. Wertheimer who was the election administrator appointed directly by Justice. I was the general counsel of that. I ran a team of lawyers and investigators around the country dealing with issues from as mundane as, you know, whether an election was run properly, a local union delegate election to issues of alleged -- alleged corruption. And I investigated, I deposed, and I ran a team of about 30 or 40 people all around the U.S. Who were mostly lawyers, but some Justice -- or some labor department investigator types as well.

- Q And how long did that job last?
- 24 A About -- I did that until -- I think I must have started

- 1 three years. So I ended that in 2004. The election was held,
- 2 we certified the results, finished our forensic accounting and
- 3 all -- all the work that went with this, a lot of work. And
- 4 the UAW asked me to come back and I did. I returned to the
- 5 UAW.
- 6 Q And how long did you remain at the UAW?
- 7 A Not long. I was there about 19 months as I recall and
- 8 then I was offered a tenured professorship at Indiana
- 9 University which I accepted.
- 10 Q And while you were at -- while you were at Indiana
- 11 University did you also perform legal work?
- 12 A I was allowed to do some work on the side under my
- 13 contract and I started out in a full time position. I worked
- 14 also part time for a while when I got involved in some very
- 15 interesting legal work and they allowed me to work part time
- 16 in addition to teaching the courses that I taught.
- 17 Q What is the -- the legal work that you did?
- 18 A The legal work I did was pretty much the same kinds of
- 19 things that I had specialized in. So I -- I was there until
- 20 2010. So it's about a six year period part full time, part
- 21 part time. And I worked on retiree insurance litigation. I
- 22 worked on the Dana Chapter 11 which worked on with people at
- 23 Jones, Day. I know a couple of the people sitting in the
- 24 courtroom from that. And we had a successful resolution of

1 We recovered -- we recovered \$723,000,000 that went into 2 a VEBA fund for retiree health care. And that VEBA actually 3 was in some ways, if you looked at it at that point in time at 4 the onset, better funded than the VEBA's that were eventually 5 -- came out of the General Motors, and Chrysler, and Ford situations. I was very proud of that. 6 And then when did you return to the UAW again? 7 8 I returned to the UAW in 2010. I finished up my -- my courses and I was offered a job by the newly elected President 9 10 of the UAW, Bob King to come and be his general counsel. 11 One of the -- I had gotten to know Bob from working on 12 the Rouge Steel bankruptcy which is local. But it was filed in Bloomington, Delaware and also a successful, very 13 14 successful result. That steel mill is still operating and the retirees are still getting their retiree insurance. And Bob got to know me through working on that and asked 16 17 me to come back and be his general counsel and I accepted. Gave up my tenure and left Indiana University. 19 Over the years that you've been at the UAW, have you 20 engaged in any types of negotiations? 21 Α Yes. Can you tell us what types of negotiations you've been 22 23 involved in? 24 Many kinds. First of all, collective bargaining

gotiations by which I mean negotiations for collective 5-tjt Doc 1584 Filed 11/08/13 Entered 11/08/13 09:58:26 Page 32 of 175

1 bargaining agreements which typically run in cycles. They 2 could be three years, they could be four, they could be five. The law doesn't set a -- a fixed term. 3 4 So that's the most typical kind of collective bargaining. A person in my position did not do collective bargaining of 5 that type except for major companies. And my predominant 6 7 assignment for that kind of collective bargaining over the years, really over the 20 year span I was there was for Ford 9 Motor Company. I worked with the UAW's lawyer at the Ford Motor Company negotiations. 10 Were you involved in any other types of negotiations in 11 12 your years at the UAW? Many. We had plant closing negotiations which are a type 13 of collective bargaining under the National Labor Relations 14 Act dealing with plants that are closing or relocating. 15 16 may be benefits issues. There's all kinds of issues that have 17 come up, transfer rights. I did that kind of negotiations. 18 Also there's a whole another branch of negotiations that aren't collective bargaining negotiations per say but are 19 20 negotiations in relationship to litigation. I did much of that. Much -- I'd say more of that than collective bargaining 21 22 negotiations. 23 And then bankruptcy itself is a sort of a sub -- a subset of that. Bankruptcy is a kind of litigation in a way. And

ad up to bankruptcy is kind of in some ways like the Doc 1584 Filed 11/08/13 Entered 11/08/13 09:58:26 Page 33 of

1 lead up to regular litigation. There's differences too, but 2 bankruptcy insolvent -- let's -- let's use the term insolvency negotiations. I did a lot of insolvency negotiations over the 3 4 years. That was my predominant area of expertise over the 5 years. Have you been involved on behalf of the UAW in 6 7 negotiations regarding employee benefits? 8 Α Yes, I have. 9 Can you give us any examples? I -- two come to mind. One reminds in -- me in some ways 10 of this case. It was one of my first ones. That was the 11 12 first case in which I was a co-chair of a creditors' committee. I'd served on -- served on a number of creditors' 13 14 committees over the years. 15 I was co-chair of the -- the UAW was co-chair, I was the 16 person sitting. It was an institutional appointment on that 17 committee. And it was a -- a heavy -- heavy earth moving 18 equipment division of General Motors. It was spun off. 19 And a few years after it was spun off, with the 20 management in place that was there under General Motors went 21 bankrupt, filed -- filed for bankruptcy. And the UAW and the 22 other creditors, none of them labor, we were the only labor --23 labor creditor, determined through our experts and our lawyers and our own knowledge of the business, that the business was

management had a conflict of interest and they were reluctant or would refuse to sue -- the debtor, would refuse to sue General Motors.

And so the creditors' committee authorized and our lawyers filed a lawsuit, an equitable subordination lawsuit attacking the -- the setting up of this company as an under capitalized company. We -- that resulted in a recovery, a settlement, and a recovery that funded a plan that treated creditors very well.

And we -- had we not acted, because the debtor refused to act against somebody who was jointly responsible, the debtors would have -- or the creditors would have received virtually nothing.

And the other case is -- and also bears some similarities to this. It's important. It's actually -- I'm very proud of this too. This is the first VEBA that I know of that was ever set up.

Allis Chalmers. Allis Chalmers was a company that at one point had tens of thousands of workers and minimal number of retirees. And over time the balance shifted, the company shrank, they sold off one product line after another.

And at the time I got involved they had 12,000 retirees and less than 1,000 workers, the bulk of which on the hourly side were UAW. They hired Joe Califano who was LBJ's

so a friend of ours.

And told us -- they told us they couldn't afford retiree health care on a cash flow basis, it was going to kill them.

And we talked about it and it was my advice that we asked them to pay for an investment banker. We at that point, really had no dealings with investment bankers because I had thought that the best deal for our members active and retired, would be if the company was sold as a going concern.

What was left was a viable company. And that the proceeds would be used at that point to fund retiree health care, pay out the creditors a premium as well. And we accomplished that and funded a VEBA for those retirees. Most of them have died off now, but there's still some left and the VEBA is still alive and paying retiree health care. That was in — around 1985, '86 that that started.

So that -- that is a case that in the Chapter 11 side, is -- is instructive and in fact was a paradigm in many ways for subsequent events. Many VEBA's have been negotiated. OPEB still wasn't a term of art at that time.

It became a term of art when the Financial Accounting
Standards Board passed FAS 106 which required companies to
book unfunded retiree health care liability and then the flood
gates were open in terms of this becoming a live issue in the
private sector side, not on the public side.

Nicholson - Direct PAGE 37 1 Obviously Detroit and State of Michigan and some others around 2 the country. But that in -- in many ways that case was a -- a paradigm for what was to come in the following decades. 3 4 Has the UAW to your knowledge ever been involved in settling retiree benefit disputes outside of bankruptcy? 5 Yes, we have. 6 Α 7 And can you explain how that works? 8 Yes. So we often, very often in ongoing bargaining 9 relationships with companies, are met with bargaining demands to -- in collective bargaining negotiations, to reduce retiree 10 health care benefits for retirees who are already retired. 11 12 And we have -- our union has historically taken the

And we have -- our union has historically taken the position based on a very to us, where this shows how much inside base of all this is, I guess, but a very significant and important footnote in, whose number I remember Footnote 20, in Allied Chemical Workers v Pittsburgh Plate Glass. I think it's in Volume 414 of the U.S. Report.

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And that footnote says that it's about whether retiree benefits for those already retired or what are called mandatory bargaining subjects under the National Labor Relations Act. And it says they are not.

And in this Footnote 20 even more significant in some ways to us, is a statement that with respect to already vested benefits as a matter of law, federal labor law, retirees have

25 to individually consent to have their vested benefits reduced. 13-53846-tjt Doc 1584 Filed 11/08/13 Entered 11/08/13 09:58:26 Page 37 of 175

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Unions or anybody else, their neighbor, the retiree association, nobody has the right to do it for them unless they give them that right. They have to agree themselves.

So we have taken the position historically when employers address us, come to us with this, at the onset especially in collective bargaining negotiations, that those are things that we can't bargain about. The Supreme Court says they're protected.

However, we live in a real world. And if we are -- if we are convinced, and I know this from countless cases that I've been involved in, if we are convinced that there are risks inherent in the situation, and that those risks require a consideration of making a deal, some sort of compromise that would put our retirees in a better position long run -- in the long run, then we are open to negotiations. But always with the caveat that the results because of Pittsburgh Plate Glass have to be accomplished through a class action approval process always.

And all the settlements that we've reached in -- in that kind of litigation, and even sometimes pre-litigation talks are -- are couched in that -- with that condition, very important condition to us. You'll note as an analog, Judge, 1114 has a provision in it, I remember at the table being the scribe of this sentence that says in 1114 unions are the

quote, but can -- they can negotiation the reductions.

1.3

It was our idea to put that in there so that 1114 as a process, Chapter 11 as a process could, you know, it's kind of a quick moving -- can be quick moving process, especially 1113 and 1114. And they're comparative to each other in some ways.

And we wanted to -- we -- we thought it should be clear and we convinced our friends on capitol hill and I think the lobbyists for the other side as well that that was a good idea.

But outside of Chapter 11, you have to have this class action process. And what we do is, so you can understand our thinking, we look at the types of risks that are involved.

And there are two basic kinds of risks.

There's insolvency risk and there's litigation risk.

Litigation risk is the risk that the employer either has sued or will sue and sue the retirees, sue the union, and ask for a reduction in benefits because the benefits aren't vested. Ask the Court to say the benefits aren't vested. That's a litigation risk.

Insolvency risk is a risk of collection. That's what we were facing in <u>Allis Charmers</u> by the way. It was insolvency risk. They never even — they admitted they owed them lifetime retiree health care benefits that they couldn't change.

could deal them now or face a company that was going to, we 2 thought, increasingly shrink in terms of its asset value. And at the end of the day the cash would run out and we wouldn't 3 4 be able to pay. 5 So we -- we were the ones who initiated that process. suggested Chapter 11 to them and they ultimately agreed. And 6 7 -- and so those are the kinds of -- that's the kind of thinking that -- and I'm sorry about running on, but that's --9 it's a complex area. That's the kind of thinking we engage in 10 in deciding whether to negotiate about retiree health care. But you got to understand what negotiation means. It --11 it -- the caveat about class action approval is critical and it's driven in our view by the requirement of Footnote 20 in 13 Pittsburgh Plate Glass. 14 No one has ever really quarreled with us on the -- in the 15 settlement fund on that. That's how when we settle we always 16 17 do it on a class action basis. 18 You've testified about various negotiations regarding insolvency that the UAW has been engaged in. Do you know 20 whether the Jones, Day law firm has ever been on the other side of those negotiations? Yes, yes. They weren't, you know, a lot of -- there's a 22 23 lot of law firms that do this. Jones, Day does it. And with us there were two cases that I can think of, Dana first of

1 | 2 | 3 | 4 | 5 | 6 |

They were the lead counsel, Corrine Ball was the -- the lead counsel of the lead counsel firm, Jones, Day. Andy

Cramer was the sort of co-lead counsel. He's a person we at the UAW greatly respect. He's unfortunately passed away a little bit ago. He's a deal maker par excellence and we miss him.

And the other -- and that resulted as I said in a -- in a very well funded VEBA. Also all the plants really kept open. We have a good collective bargaining relationship with this company, Dana. It's a -- it's a real positive. So that's one.

And then on the tail end of the General Motors, I was gone -- I was not at the UAW for the GM and Chrysler 11's.

But there has been some spallo on litigation in -- from

General Motors that some of it in the Bankruptcy Court, some of it is now pending in this Court. And although Jones, Day was not the lead counsel, was not counsel according to the appearance sheet that I looked at it in the out of Court VEBA -- sorry I'm confusing two things.

Let me start over. There -- General Motors filed Chapter 11 as everyone in this city knows. A deal was reached. The company survived under new ownership.

Following on from that, there was a dispute between the UAW and General Motors about whether 450,000,000 additional

commenced in both the Bankruptcy Court here in the Eastern

District of Michigan. The Bankruptcy Court ruled that the

litigation should proceed here, it's pending in front of Judge

Cohn. To this day we're waiting -- pending on dispositive

motions.

And Jones, Day was involved, but our primary -- my primary dealing with Jones, Day on that was -- was trying to see if a settlement could be negotiated and talk to the other side, and talk to Mr. Cramer and we determined we were too far apart. And so -- and we haven't really pursued that.

So Dana and General Motors but not really the -- the heart of the bankruptcy, but a follow -- follow on piece of litigation. That's -- that's my knowledge about Jones, Day.

There are other Jones, Day matters that I have been personally involved in. Continental Tire and some other ones I'm probably missing, but that is -- we do have some dealings with Jones, Day, yes.

And we were -- and I'll say this. When -- when the -because of our positive relationship with Mr. Cramer,

particularly we didn't know for sure when this process started

at Detroit before the filing, the sort of lead up to the

process until the filing. We -- we wondered whether that, you

know, positive relationship would -- would continue or not.

Q Did you attend the June $14^{\rm th}$, 2013 meeting where Mr. Orr

A I did.

1

- 2 Q What's your recollection of that meeting?
- 3 A Well, there was a book that was passed. My guess is,
- 4 it's in evidence. And they walked through the book and
- 5 described the various pages and the explanation passed back
- 6 and forth between various people.
- 7 Up on a dais, it was held in a room out at the airport.
- 8 There was a dais and -- and a number of representatives from
- 9 Jones, Day and some of the other professional firms that are
- 10 in the case today, where they were talking and they made a
- 11 presentation. People listened. And then at the end of the
- 12 listening they -- there were cards that were passed out if
- 13 people wanted to ask questions and people filled in cards.
- 14 | Q Were --
- 15 A And they were read out, not by the questioners, but by
- 16 the people on the dais and -- and answered.
- 17 Q Were the people who were invited to attend the meeting
- 18 allowed to speak freely during the meeting?
- 19 A They weren't allowed to speak at all.
- 20 Q In any of your prior experiences in negotiations, had you
- 21 ever attended or participated in negotiations where one side
- 22 wasn't allowed to speak freely?
- 23 A With respect to all the various kinds of negotiations, I
- 24 have testified to just now, and if there's any others I've

- 1 in negotiations where only one side speaks.
- $2 \mid Q$ At the June 14^{th} meeting, was Mr. Orr asked about Article
- 3 9, Section 24, of the Michigan Constitution?
- 4 A He was.
- 5 Q Do you recall whether he gave a response and if so what
- 6 it was?
- 7 A It -- it was something to the effect that -- that, you
- 8 know, the question was something like does that -- how does
- 9 that affect what you want to do. Because the book they passed
- 10 out said they wanted to cut pension benefits.
- And he said well, it might take legislative action or
- 12 agreement. And that was the extent of it, it was a very short
- 13 answer.
- 14 \mid Q After the June 14th meeting, did you report back to the
- 15 UAW leadership about Mr. Orr's proposal?
- 16 A I did.
- 17 Q And what was -- can you describe that interaction that
- 18 you had with the UAW leadership?
- 19 A Yes. I talked to our President Bob King directly one on
- 20 one. I reported what happened. He asked me to be --
- 21 personally lead our effort despite the small number of
- 22 retirees we had because we care deeply about what happens to
- 23 the City of Detroit, and its citizens, and its retirees, and
- 24 its employees. And it's our home. And he said, let's do
- 25 everything we can to protect the retirees and let's try to 13-53846-tjt Doc 1584 Filed 11/08/13 Entered 11/08/13 09:58:26 Page 44 of 175

play a constructive role in trying to bring a resolution of
this.

Q Did you attend a June 20^{th} meeting regarding the proposal that the emergency manager had made?

A I did.

Q And was the same procedure that you testified about concerning the June 14th meeting in place at the June 20th meeting, i.e. that attendees were not allowed to speak freely, but had to submit cards? Was that same procedure in place?

A It was. The dynamics of the meeting were just a little different. I just thought of this sitting here now. In the airport meeting the -- the city professionals were up -- up on the dais overlooking us. And this meeting happened to be in an amphitheater in the 13th floor of the city county building and everybody was looking down on them like an operating room where the surgeons all look -- the surgeon students look down at the operating table. So it was a little different.

But the card thing was exactly the same. If you had a question -- Mr. Orr wasn't there. So it was led by Heather Lennox and some other Jones, Day and other professional people. But the same process was there, they passed out cards.

23 Q And did you submit any question cards at that meeting on 24 June 20^{th} ?

- 1 Q Okay. I'd like to draw your attention to Exhibit 623.
- 2 It's -- it should be in the book behind you. And if we can
- 3 have it on the screen as well.
- 4 A This.
- 5 Q The image on the screen is in black and white and it's
- 6 hard to read.
- 7 A That's kind of blacked out in the corner, so --
- 8 Q Right. But the book, the hard copy book has it in color.
- 9 MR. DECHIARA: And, Your Honor, I -- the -- the
- 10 Court has been submitted copies in color that are legible.
- 11 A Are you ready, Your Honor? You've got it?
- 12 Q Since -- Mr. Nicholson, since legibility of the -- of the
- 13 image on the screen is -- is limited and since -- since it's
- 14 in handwriting, I would just ask you to -- to read into the
- 15 record the -- the question that you submitted and Exhibit 23
- 16 is a two page document.
- So let me first ask you to read the -- the first one.
- 18 It's -- it's stamped at the bottom UAW 0302. Can you read
- 19 what your question was on that page?
- 20 A That's actually two questions on that one card. And the
- 21 first -- and as you can see, there's a little cut off at the
- 22 bottom, but I can help piece that together.
- So question one is, how does the emergency manager
- 24 propose to compromise the rights to pension payments which are

1 Question number two was, how could Governor Snyder 2 authorize a Chapter 9 filing by the city without violating Article 9, Section 24 of the Michigan Constitution given the 3 4 announced intention and then I believe the words are of the EM 5 to impair and diminish pension benefits. You can see the ish and the D in front of -- in front of 6 7 pension. That's diminish and you can see the R and the capital I and so on on impair before the -- it's not a 9 preposition, whatever the word is sorry, but -- but that --10 that's basically what it says. Do you recall whether you received a response to those 11 12 questions that you posed at that meeting? 13 Heather Lennox responded to that. 14 Do you recall what she said? Yeah. I -- I will tell you. And I'm going to take it 15 16 one question at a time here. 17 Basically the response on the first one was kind of a non-response. I didn't really understand --18 19 THE COURT: Just tell us what she said, sir. 20 Okay, I will. I will. Let me think. 21 Well, let me ask you, do you have a verbatim recollection of what she said? 22 I don't have a verbatim recollection. 23 What's your best recollection of what she said? 24

25 A My best recollection is she said something like, well, 13-53846-tjt Doc 1584 Filed 11/08/13 Entered 11/08/13 09:58:26 Page 47 of 175

we're just -- that's something we're just going to have to
deal with. Something like that. And that is not verbatim.

And then on the second question, I had a more specific

And then on the second question, I had a more specific recollection about Governor's Snyder's authorization. And with respect to that, Ms. Lennox said, it's a two -- and again this is not verbatim, but it's very close.

It's really a two part process. The Governor authorized this bankruptcy and then what happens to the pensions just — is just something that happens in the Chapter 9 proceeding. So they don't happen together, it's a two part process. I remember that phrase. And I — I heard that.

Q Let me now turn you to the second question card, the one that's stamped at the bottom UAW 0303. Can you read into the record what the questions are on that card?

A Yes. This is a -- sorry about the complexity of this, but there is a -- three questions with a sub part in the first one. So we'll take it in terms of reading one sentence at a time.

The first sentence is, does the emergency manager law under which Mr. Orr was appointed, grant my union, and it's the UAW, the authority to A, negotiate over, and B, compromise either X, OPEB for present retirees or Y, pension benefits already accrued by present and/or future retirees.

The second sentence says, please explain and cite me to

1 And the third sentence says, if the answer to either of 2 the above is no, who does Mr. Orr propose to negotiate with. And do you recall whether there was a response given to 3 4 those questions? 5 The response was, in -- in so many words, that they didn't have any doubt about the -- the ability of the -- Mr. 7 Orr to negotiate. It was up to the other side to figure out what to do. It was our problem in other words. And that's not what I was asking. I wasn't asking 9 10 whether it was our problem. I was asking legally what --11 THE COURT: You've answered the question, sir. 12 Okay. Thank you. MR. DECHIARA: Your Honor, Exhibit 623 is already in 13 evidence, I won't move it into evidence. 14 Mr. Nicholson, was the UAW willing to negotiate with the 15 emergency manager over reduction in accrued pension benefits for its members? 17 18 Α No. 19 Why not? 20 At the meeting that we just -- the June 20th meeting, I spoke after -- and I said -- I said our position on this. So you didn't ask me that, but I'll tell the Court. 23 THE COURT: No, the simple question was, why not? Please answer that question.

25 | A Okay, I will. The Michigan Constitution, Article 9, 13-53846-tjt Doc 1584 Filed 11/08/13 Entered 11/08/13 09:58:26 Page 49 of 175

Section 24 which we believe is binding on the UAW and binding on all citizens of Michigan including the Governor, precludes impairment or diminishment of pension benefits.

And in our view it would be a violation of law for us to do that. And I also believe that only the citizens of the State of Michigan through the amendment process with respect to their Constitution, have the authority to change that legal fact. And that has not happened. And the Governor can't amend the Constitution, nor can Mr. Orr. They're not authorized to do so under our law, our basic law in this state.

- 12 Q You testified earlier about OPEB, other post employment
- 13 benefits. Do you recall using that phrase?
- 14 A Yes.

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- 15 Q Was the UAW willing to participate in the resolution of
- 16 OPEB issues with the emergency manager?
- 17 A Yes.
- 18 Q What was the UAW prepared to do?
- 19 A While the pre-bankruptcy -- let's talk about the
- 20 pre-bankruptcy period. I think -- and -- and limit it to
- 21 that. And if you want --
- 22 Q Right. That's all I'm asking about, pre -- pre-July 18.
- 23 A Right. I previously told you, Your Honor, about this
- 24 process that we go through in figuring out whether we have an

```
1
              THE COURT: The question was, what are you -- what
    were you willing to do?
 2
         Okay. Well, we went through this process that I
 3
 4
    described and evaluated the city. And we -- and we looked at
 5
    the -- the -- we didn't have access to the data room. And I
    think you'll remember that.
 6
 7
              THE COURT: Again sir, you're going beyond the
 8
    question.
 9
         Okay. We --
10
              THE COURT: What were you willing to do?
         Based on our analysis of the situation, I told lawyers
11
12
    for Jones, Day at a meeting on July 11th that the UAW was
    willing to engage in a class action process to deal with and
13
14
    try to resolve the OPEB issue and take leadership in that role
15
    since we, more than any other union in the country, have dealt
16
    -- had to -- had to deal with that issue. And I asked Mr.
    Miller, Evan Miller, I -- I said you know, there's a process
17
18
    Evan, to deal with this --
         Who is Evan Miller?
19
20
              THE COURT: And again -- again you're going beyond
21
    the question.
         All right. I'll let my counsel fill in. Trying to move
22
    -- move this along, Your Honor.
23
24
              MR. DECHIARA: Your Honor, I'm going to refer the
          ss next to Exhibit 624 which is currently not in Doc 1584 Filed 11/08/13 Entered 11/08/13 09:58:26 Page 51 of 175
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1
    evidence. I've spoken to counsel for the city. I understand
    they have no objection, so I would now move Exhibit 624 into
 2
    evidence.
 3
 4
               THE COURT: Any objections?
 5
               MR. STEWART: Hold on a minute. Oh, no, no
    objection.
 6
 7
               THE COURT: It is admitted.
 8
          (UAW Exhibit 624 was admitted)
 9
         Mr. Nicholson, can you either look on the screen or turn
    in your book to Exhibit 624? And I would first ask you, it's
    a three -- it's a three page document. Can you identify what
11
    each of the pages are?
         It's actually a four page document.
13
14
         Thank you.
         And it's -- it's an affidavit that I swore to on July
15
    18th, 2013 with two exhibits that are identified in the text of
17
    the affidavit.
18
          (UAW Exhibit 624 was identified)
         Okay. Can you identify the third page? The page that
19
20
    says Exhibit A on it.
21
          Yes. That's an email from David Birnbaum of Jones, Day
    to me dated June 28th, 2013.
23
         Okay. And now I'd like you to turn the page to the last
    page of the exhibit and ask you to identify what that document
25 | is. The one that says Exhibit B on it. 13-53846-tjt Doc 1584 Filed 11/08/13 Entered 11/08/13 09:58:26 Page 52 of 175
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1 That's an email I sent to Mr. Merrett and Mr. Birnbaum at 2 Jones, Day on July 9, 2013 in advance of the meetings that were scheduled and that we were planning to attend with 3 4 representatives of the city on July 10 and 11, 2013. 5 Okay. I'd like to direct your attention to the first paragraph of that email that's marked as Exhibit B. 7 states, UAW has requested access to the City of Detroit data 8 room maintained by your firm. You have responded by 9 proffering a proposed non-disclosure agreement and release and have made UAW's execution of such documents a condition of our 10 11 access to the data room. Do you see that language that I just 12 read, Mr. Nicholson? I do. 13 And what was the UAW's position in regard to the 14 requested non-disclosure agreement? Well, we had -- to that point not agreed to sign it. Our 16 17 counsel, Cohen, Weiss, and Simon, had thought we should. But 18 I said no, this is a public -- said to them, no, this is a public proceeding involving a public entity and it should be 19 20 transparent and open and there should not be some secret data 21 room. I can accept that in a Chapter 11 proceeding with a 22 private entity, but not with a public entity. 23 So but the second paragraph asked them -- you asked our position at this time, but we asked them to explain the basis

25 for that condition of signing confidentiality. 3-53846-tjt Doc 1584 Filed 11/08/13 Entered 11/08/13 09:58:26 Page 53 of 175

- 1 Q Right. And let me --
- 2 A We asked them to explain.
- 3 Q Let me just direct your attention to the last sentence of
- 4 the second paragraph. It says, "I would like to understand
- 5 the basis for withholding data room information with respect
- 6 to the City of Detroit based on claims of confidentiality".
- 7 Do you see -- do you see that sentence there, I just read, Mr.
- 8 Nicholson?
- 9 A I do.
- 10 Q Did you get a response to that statement?
- 11 A Never.
- 12 Q Was the UAW allowed access to the data room prior to the
- 13 bankruptcy filing?
- 14 A Unless we refused -- unless we agree to sign the
- 15 confidentiality agreement and release, we were not allowed
- 16 access and we did not sign the confidentiality agreement and
- 17 release. And this Court, as Your Honor knows, subsequently --
- 18 it was subsequently removed as a condition for access.
- 19 Q Okay. And just to be clear on your answer, before the
- 20 bankruptcy filing, did the UAW -- was the UAW given access to
- 21 the data room?
- 22 A No.
- 23 Q In your experience, how important is it in negotiations
- 24 over retiree benefits to have access to relevant information?

- 1 Q Let me now refer --
- 2 A Good faith negotiations cannot occur without access to
- 3 information. As a matter of fact, under the National Labor
- 4 Relations Act that's a basic tenant of the national labor law.
- 5 And -- and especially when an employer is claiming inability
- 6 to pay. That's a condition precedent to any good faith
- 7 negotiations. And we were denied access here.
- 8 THE COURT: Okay. I think you've answered the
- 9 question, sir.
- 10 A Thank you, Your Honor.
- 11 Q Let me now refer you to Paragraph 4 of Exhibit 624. If I
- 12 -- if I could have that exhibit on the screen. It's the big
- 13 paragraph in the middle.
- 14 A Yes.
- 15 Q Do you see that paragraph, Mr. Nicholson?
- 16 A I do.
- 17 Q Okay. I'm going to refer you to the sixth line that on
- 18 the right side of the line there's a sentence that begins,
- 19 please tell me what. Do you see that?
- 20 A Are you going to highlight it? I see it. Give me a
- 21 second.
- 22 Q Sure.
- 23 A It actually helps a lot if you highlight it because it's
- 24 kind of squeezed.

- 1 highlighted.
- 2 A Well, you want to ask me about the first sentence that
- 3 you've highlighted?
- 4 0 Yes.
- 5 A Please tell me what authority your firm and/or Mr. Orr
- 6 gives the UAW the right to compromise vested benefits --
- 7 benefits, sorry, despite the contrary provisions of Article 9,
- 8 Section 24. It's very similar to the question I asked at the
- 9 June 20 meeting.
- 10 Q And I'm not going to read them out loud into the record.
- 11 It's in print, and it's highlighted on the screen. And -- and
- 12 Mr. Nicholson you could read those questions yourself.
- And my -- my question is, did you ever receive a response
- 14 from Jones, Day or the emergency manager to the questions that
- 15 are set forth in that paragraph?
- 16 A Never.
- 17 Q Let me now refer to the last paragraph of the -- the
- 18 exhibit and the last sentence of the last paragraph. It says,
- 19 your full answers to the questions posed in the foregoing
- 20 paragraphs of this message will help the UAW determine the
- 21 | scope of any such negotiations and the UAW's decision
- 22 regarding it's representative capacity in them about which
- 23 your firm has inquired. Do you see that sentence?
- 24 A I see it.

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I wrote it and I meant that. We were trying to understand their point of view with respect to the ability to conduct negotiations and our ability to compromise.

And we were trying to make decisions, we were -- I -- I was the lead person here for the UAW. And I personally was trying to make decisions about whether we had a bargaining partner here or not.

And this was part of my inquiry and thought process which continued -- which I intended to continue put it that way. that point at the July 10^{th} and 11^{th} meetings, key to understanding the -- my motivation in asking that question and saying what you've got highlighted there, your full questions, et cetera, that sentence, is the fact that this was the day before the July 10th and the 11th meetings. We were going to talk about pensions on the 10^{th} and OPEB on the 11^{th} .

So I sought that inquiry. I -- I posed that inquiry but never really got a response. Never got a response at all to anything in this email. It went unresponded to. My sworn affidavit that was filed in the State of Michigan, Circuit Court for the County of Ingham was un -- un -- unopposed. Nobody said it was untrue. It is true. So, the next thing that happened was, we showed up for the meeting on July 10th. Okay. You anticipated my next question. You attended the July 10th meeting?

1 county building to attend it and was in the room for a brief 2 period of time, also talked to Mr. Miller for a short period of time out in the hall before. 3 4 Who is Mr. Miller? Mr. Miller is a partner at Jones, Day who is an ERISA 5 partner. And what happened at the July $10^{\rm th}$ meeting during the time 7 you were there. Well, out in the hall -- out in the hall before the 9 meeting, this will not take long because I basically had to leave the meeting. Out in the hall before the meeting Mr. 11 Miller asked me if I -- if he could engage in an off the record discussion with me and I said, Evan, I don't think this 13 is the time for that. 14 We have to do what we have to do here. And so I don't 15 think this is the time, but I appreciate that. Then we walked into the meeting. 17 18 I saw Ed Hammond, a partner at Clark, Hill. They're, I presume, representing the retirement systems. Ed and I know 19 20 each other. We were -- worked together very closely to resolve the Rouge Steel bankruptcy. And especially on pension issues and retiree health care issues. 23 And I exchanged pleasantries with Ed and he said to me, you know, Mike, you should check out the legislative history

ISA which I know a fair amount -- amount about. And -- Doc 1584 Filed 11/08/13 Entered 11/08/13 09:58:26 Page 58 of 175

1 but I wasn't aware of this piece. 2 And he said, Congress made clear in that legislative history that the reason it didn't extend the pension guarantee 3 4 system to state and city employees was because it believed 5 that states and cities would stand behind their pension promises. And I said thank -- thank you for that. 6 7 appreciate that. Then we sat down. 8 THE COURT: Excuse me one second. Is there 9 something you want to say, sir? 10 MR. STEWART: Your Honor, I think -- I think maybe a question and answer approach might work better here. So I 11 12 would actually move to strike Mr. Nicholson's last testimony 13 and maybe we can move things along more quickly if we did it 14 that way. 15 I'll try to stick with question and answer, Your Honor. 16 THE COURT: A good idea. The Court will strike the 17 last answer, it was hearsay. 18 MR. DECHIARA: Well, Your Honor, the witness was just recounting what the conversation was he had with this 19 individual. I don't believe that -- we're not submitting it 20 for the truth of what the other individual --21 22 THE COURT: What's the relevance of it then? 23 evidence is stricken.

MR. DECHIARA: It's --

2.4

1 format.

- 2 Q What else do you recollect from that meeting?
- 3 A The meeting began -- the meeting was conducted by well,
- 4 such as it was. I was there for a short period of time.
- 5 David Heiman, a partner at Jones, Day began the meeting by
- 6 saying, if you're -- and this is not verbatim, but this is --
- 7 this is the nub of it.
- 8 If you want to attend this meeting you have to agree that
- 9 this is a Rule 408 meeting, protected by Rule 408 of the
- 10 Federal Rules of Evidence.
- 11 Q And what was your understanding of what that meant?
- 12 A He meant that what happened in the meeting could not go
- 13 here, or perhaps elsewhere in terms of evidence or perhaps
- 14 other things, I don't know. I responded and told him that the
- 15 UAW was not willing to accept that condition as a condition of
- 16 participation in the meeting because we believed again that
- 17 this should be an open process. We're dealing with public
- 18 employees and we have to be able to tell our members what
- 19 we're doing. We don't want to have secret meetings.
- 20 And we want -- and we also thought it was relevant for
- 21 what might happen down the road. So I -- it was all very
- 22 polite, but I said I'm sorry, I can't accept those conditions
- 23 and I left.
- 24 Q Did you attend the July 11^{th} meeting the next day?

- 1 Q Do you recall what the subject of that meeting was?
- 2 A It was announced to be a meeting about retiree health
- 3 | care OPEB.
- 4 Q Okay. Was Mr. Orr present at the July 11th meeting?
- 5 A He was not present at the July 10 or 11 meetings when I
- 6 was in the room. And I was in the room for all of the July 11
- 7 meeting.
- 8 Q Do you recall a presentation by the Jones, Day attorneys
- 9 at the July 11th meeting?
- 10 A Yes.
- 11 Q And what's your recollection of the substance of that
- 12 presentation?
- 13 A Evan Miller walked through their proposal on OPEB
- 14 benefits. On -- and on health care benefits.
- 15 Q Did you speak at the meeting?
- 16 A I did.
- 17 Q And do you recall what you said?
- 18 A I spoke several times. I asked some questions. But at
- 19 the beginning before we got into the substance of OPEB in
- 20 response to Mr. -- Mr. Heiman said we're not going to impose a
- 21 | 408 condition on participation in the meeting. And I said
- 22 that's good because I thought of a -- another reason why it
- 23 would be inappropriate because if this was evidence -- if --
- 24 it would be evidence -- it would important to look at what

- 1 0 But --
- 2 A And then I spoke later in the meeting as well.
- 3 Q What -- what are you referring to, by the word <u>Bildisco</u>?
- 4 A <u>Bildisco</u> is a Supreme Court decision about rejection of
- 5 agreements pre 1113 of the Bankruptcy Code and it talks about
- 6 how a Court should look at what happened in dealings between
- 7 the parties in negotiations so to speak.
- 8 Q I'm sorry, I interrupted you. You were -- you were
- 9 recounting what you said at the July 11th meeting.
- 10 A I spoke again after we were well into the discussion of
- 11 retiree health care benefits and health benefits in general.
- 12 Q And --
- 13 A Do you want me to say what I said or --
- 14 Q Yes, recount what you said.
- 15 A I'm trying to stick to the Q and A, so -- I -- several
- 16 questions. And my first question as I recall was to Mr.
- 17 Miller because he was really the presenter. Was could the
- 18 city having if this -- if this were to be, this program that
- 19 they were proposing were imposed in any way by agreement or
- 20 otherwise, would the city be free in the city's eyes to
- 21 eliminate the reduced benefits at any time and he said yes, it
- 22 would. That was -- and then I spoke again shortly thereafter.
- 23 Q What did you say then?
- 24 A Okay. I said, what recovery would there be for lost

1 benefit level and the benefits that were in place at the time the chapter -- at the time -- we weren't in Chapter 9. We 2 were trying to avoid Chapter 9. 3 4 But under a deal what would -- what would happen to that 5 differential between the benefits as they were and the benefits at the reduced level. Would there be a recovery for 6 7 workers. And Mr. Miller said, no. 8 Do you recall having any other interchanges --I said, and I responded, that's very unusual. That's 9 certainly not the way it works in 1114 which I know a little bit about. 11 12 Did you have any other interchanges with Jones, Day attorneys on July 11th? 13 14 Α Yes. 15 Can you tell us what those were? 16 At the -- near the conclusion of the meeting, I spoke up. 17 I started to talk about this earlier, but near the conclusion of the meeting, I having thought about this issue going into the meeting, looked at Mr. Miller and said, Evan, I want you 19 20 to go back and tell Mr. Orr that the UAW -- well, let me stop. 21 I -- I said Evan, there's a way to deal with this despite the fact that we have this issue of being able to bargain or 22 not bargain for retirees. You know what it is. And he said 23 yes, class action.

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1
    and tell Mr. Orr that the UAW which has a lot of experience in
 2
    doing that, is willing to engage and lead in that process with
    you in order to avoid a bankruptcy proceeding. And please go
 3
 4
    back and present that to Mr. Orr and get back to me because we
    are serious about that.
 5
         And between July 11 when you made that statement to Mr.
 6
 7
    Miller, and July 18th when the bankruptcy was filed, did you
   receive any response from the emergency manager or from Jones,
 9
    Day regarding the UAW's proposal to have a class action
   process put in place?
10
11
         Never.
12
         To what extent were there what you would consider, given
13
    your experience, to -- to what extent were there what you
14
    would consider negotiations over pension benefits at the June
    14^{th}, the June 20^{th}, and the July 11^{th} meetings?
15
16
         There were two significant deficits that precluded
    negotiations but each of which could have been taken out of
17
    the way. The first was access to information unimpeded by
18
19
    secrecy. That was not taken away.
20
         The second was a process because --
21
              THE COURT: I think your lawyer wants to say
22
    something to you.
23
              MR. DECHIARA: Thank you, Your Honor.
24
         I'm sorry, I apologize.
```

- 1 extent do you believe there were negotiations over accrued
- 2 pension benefits?
- 3 A Did I -- if I misunderstood you about pension, I'm sorry.
- 4 I -- I must not have heard --
- 5 Q That's fine. But now that I've clarified the question,
- 6 can you answer it?
- 7 A The question is, were there discussions about pension
- 8 benefits.
- 9 THE COURT: No, that's not the question.
- 10 Q The question is, to what extent in your experience, given
- 11 your experience --
- 12 A Yes.
- 13 Q Were there what you would consider to have been
- 14 negotiations over accrued pension benefits at the meetings
- 15 that you attended?
- 16 A As far as the UAW was concerned, no. And in our view
- 17 there could not have been because it would have been contrary
- 18 to Michigan's basic law, the Constitution.
- 19 Q And now let me ask you the same question, but instead of
- 20 limiting it or instead of referring to accrued pension
- 21 benefits, let me ask you to what extent do you believe there
- 22 were negotiations over OPEB?
- 23 A And this is what I started to answer before and I
- 24 apologize to the Court for mishearing the question. We tried

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1
    impediments.
 2
               THE COURT: That's not the question.
         Were there negotiations?
 3
    Α
 4
               THE COURT: To what extent were there negotiations.
         We asked to be involved in negotiations. We invited the
 5
 6
    city to --
 7
               THE COURT: And this is not a question about your
 8
    attitude or your intent.
 9
         But it's about --
10
               THE COURT: The question is to what extent were
    there negotiations?
11
         The first step in negotiations --
12
13
               THE COURT: I want to tell you, sir --
14
    Α
         Okay.
               THE COURT: This question and the last question are
15
    probably the most important questions you are asked here this
17
    morning.
18
         I understand.
19
                            To what extent were there negotiations.
               THE COURT:
         There were. And in our view the first step --
20
21
               THE COURT: Were what?
22
         There were negotiations that we tried to initiate with
23
   the city over OPEB. We invited them to negotiate through a
24
    class action process. The first step in negotiations is to
        the other side to participate in the process, process that Doc 1584 Filed 11/08/13 Entered 11/08/13 09:58:26 Page 66 of 175
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1
    will lead to a resolution.
 2
          We asked. We asked that be taken back to Mr. Orr and Mr.
    Orr never responded to us, nor did his lawyers ever. That's
 3
 4
    my answer.
 5
          And given the lack of response by Mr. Orr, was what
    occurred -- what actually occurred, were those negotiations?
 7
          In my view the first step in negotiations is to ask, but
 8
    following --
 9
               THE COURT: Again you're not answering -- you're not
10
    answering the questions.
          Okay. All right.
11
12
               THE COURT: Given your --
13
          They never took us up on it, put it that way.
14
               THE COURT: Given your perception of what actually
    happened, and your understanding of what negotiation means,
15
16
    that phrase, that term means, to what extent was what happened
    negotiation in your opinion?
17
18
          I have to explain what I mean by negotiations to answer
    that, Your Honor.
19
20
               THE COURT: No, you don't. You just have to tell me
    the extent to which it was negotiation.
          The first step in negotiations --
22
23
               THE COURT: Okay. This -- this answer you've
    already given me. If that's your answer, we'll move on.
25\,| 0 Mr. Nicholson, are you familiar with the Flowers 13-53846-tjt Doc 1584 Filed 11/08/13 Entered 11/08/13 09:58:26 Page 67 of 175
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litigation?
 1
 2
        One second.
 3
               THE COURT: What's the matter, sir, do you need a
 4
    minute?
 5
    A I do.
 6
               THE COURT: All right. We'll take a recess until
 7
    10:55.
 8
          (WITNESS MICHAEL NICHOLSON WAS TEMPORARILY EXCUSED AT
 9
    10:55 A.M.)
10
               THE CLERK: All rise. Court is in recess.
         (Court in Recess at 10:39 a.m.; Resume at 10:56 a.m.)
11
12
               THE CLERK: All rise. Court is in session. Please
13
    be seated.
          (WITNESS MICHAEL NICHOLSON RESUMED THE STAND AT 10:56
14
15
    A.M.)
16
               THE WITNESS: Your Honor --
17
               THE COURT: One second. It looks like everyone is
18
    here. Sir.
               THE WITNESS: There's two things I need to tell you
19
20
    about my testimony if you'll give me permission.
               THE COURT: Any objection?
21
               MR. STEWART: No. No objection, Your Honor.
22
23
               THE WITNESS: First of all, Your Honor, I just -- I
24 want to make the Court aware that my -- I'm trying to stay
25 | focused on this, but I just learned this morning -- this 13-53846-tjt | Doc 1584 | Filed 11/08/13 | Entered 11/08/13 | O9:58:26 | Page 68 of 175
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1 morning that my brother is in the hospital with end stage 2 liver cancer. And I want to be with him. So I'm trying to 3 stay on task here, okay? 4 THE COURT: Okay. THE WITNESS: And -- but I think you should know 5 that because you have to judge my credibility and my frame of 6 7 mind. 8 THE COURT: Right. THE WITNESS: The -- the second thing I want you to 9 know if there's something -- an additional thing I remembered 10 about I should have responded to it about the July 11th 11 12 meeting. And with your permission, I'll tell you so you have a complete story, but it's up to you. 13 THE COURT: Go ahead. 14 THE WITNESS: So, after I asked Mr. Miller to go 15 back to Mr. Orr and tell him the UAW was willing to engage in 17 a class action type process, something would culminate that to resolve retiree health care out of bankruptcy. Mr. Heiman -- Heiman, I'm sorry, said there isn't time 19 20 for that. And I said, there is time, we got this resolved very quickly in a number of cases including Ford, and GM, and Chrysler. 22 23 That was the last discussion we had. So the negotiations such as they were, there was nothing beyond that point. There

an ask, an invitation, but no acceptance. t Doc 1584 Filed 11/08/13 Entered 11/08/13 09:58:26 Page 69 of 175

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1 BY MR. DECHIARA:
```

- 2 Q The last topic, Mr. Nicholson. I'm going to ask you
- 3 about July 18th. But let me first ask you some questions to
- 4 set the stage. Are you familiar with the Flowers litigation?
- 5 A Yes.
- 6 Q And what was -- what was or is the UAW's role in the
- 7 Flowers litigation?
- 8 A First of all, I conceived of the idea of the basic
- 9 premise and theory behind the litigation. That's the first
- 10 part of the role.
- Second, the UAW funds the attorney for the Flowers
- 12 plaintiffs.
- Third, the UAW cooperates and lends assistance to those
- 14 attorneys. However, those attorneys make their own mind up
- 15 with respect to representing their clients. So that's the
- 16 answer.
- 17 Q And do you know Bill Wertheimer, counsel to the Flowers
- 18 plaintiffs?
- 19 A I've known Bill for decades.
- 20 Q Okay. Are you aware that the Flower plaintiffs moved for
- 21 a preliminary injunction?
- 22 A Yes, I am aware of that.
- 23 Q And are you aware of the date that the preliminary
- 24 injunction was scheduled to be held?
- $25\,|$ A Yes. It was scheduled by the Ingham County Circuit Court 13-53846-tjt Doc 1584 Filed 11/08/13 Entered 11/08/13 09:58:26 Page 70 of 175

1 to be heard on July 22^{nd} .

- Q Okay. And do you recall working with Mr. Wertheimer on
- 3 reply papers for that preliminary injunction motion?
- 5 July 18th and we worked on finalizing a reply brief and I also

Yes. Bill came to my office at UAW solidarity house on

- 6 signed the affidavit which is -- which was notarized and is in
- 7 the record as Exhibit 624 that day.
- 8 Q Now on that day, did you become aware that the retiree
- 9 system in its -- its lawsuit had filed papers for an ex parte
- 10 TRO?

4

- 11 A We received a call. Bill and I were in my office along
- 12 with our law clerk, great law clerk at the time, Kristin
- 13 White, working busily away on the reply brief which had to be
- 14 filed that day, July 18th. So that was why we were there,
- 15 because it had to be driven up to Lansing as I understand it.
- And we had a call during that day to that effect, that
- 17 they were going to Court and seek an ex parte restraining
- 18 order restraining the city from filing a Chapter 9 petition
- 19 because they had heard --
- THE COURT: All right. Sir, you've answered the
- 21 question.
- 22 A I'm sorry.
- 23 Q Did you and Mr. Wertheimer that afternoon have a
- 24 discussion about the retiree systems seeking a ex parte TRO?

```
1
         And can you recount the conversation that you and Mr.
 2
    Wertheimer had on that subject?
 3
    Α
         Yes.
 4
              MR. STEWART: I just -- it's a proper question,
 5
    however, there's going to be a waiver here.
              MR. DECHIARA: Your Honor, first of all, Mr.
 6
 7
    Wertheimer is counsel for the Flowers plaintiffs, Mr.
 8
    Nicholson is counsel for the UAW. But I'm not asking for any
 9
    -- any discussion of any legal issues, just a discussion of
10
    this event in a -- in a separate lawsuit. And -- and it's
    foundational, Your Honor. It's -- it's -- it's --
11
12
              THE COURT: Then proceed.
13
              MR. DECHIARA: Thank you.
14
         The question, can you repeat it?
15
         Can you recount your conversation with Mr. Wertheimer on
    the subject of the retiree systems seeking the ex parte TRO
17
    that you had been informed of?
18
        We were told they were going to Court that afternoon in
    front of Judge Aquiline. Bill and I decided that since we had
19
20
    to go to Lansing anyway and since that Court hearing was
21
    probably going to be pretty important, that we ought to finish
22
    the reply brief in the car and drive it up -- drive up there
23
    right now so we got there in time for the hearing and that's
24
    what we did.
```

- 1 whether the state should be notified of the ex parte TRO?
- 2 A Yes.

3

- Q What -- can you recount that discussion?
- 4 A We finished the brief on the -- I was sitting in the back
- 5 seat typing away on my laptop. We finished the brief.
- 6 Q This is in the car to Lansing?
- 7 A The car on the way to Lansing. And Bill asked me Mike,
- 8 do you think we should notify the state. And I took it as an
- 9 ethical question, a practical -- what I would call in my
- 10 terms, practical ethics. What's the right thing to do.
- And I said yeah, Bill, I think we have to, it's not in
- 12 our interest, but I think we have to do that, that's the right
- 13 thing to do and he agreed. And he proceeded to call the state
- 14 Attorney General's office and tell them that we were going to
- 15 be there even though it wasn't our motion and that there was
- 16 an ex parte motion being brought.
- We didn't know ahead of time what was going to happen in
- 18 Court. Bill ended up asking for relief because we had just
- 19 filed the reply brief and it was now a fully briefed
- 20 preliminary injunction motion.
- 21 Q How do you know -- how do you know Mr. Wertheimer called
- 22 the state attorneys?
- 23 A I heard him talking to them while I was in the car. And
- 24 then -- and he actually had two calls with them and we
- 25 discussed it in the interim. I also know because I talked to 13-53846-tjt Doc 1584 Filed 11/08/13 Entered 11/08/13 09:58:26 Page 73 of 175

- - Q Do you know what time on July 18th Mr. Wertheimer called the state to notify them of the TRO hearing?
- 10 A I can put it within about a ten minute window because I
- 11 know --
- 12 Q What time?
- 13 A Around 3:35.
- 14 Q P.M.?
- 15 A Yes.
- 16 Q And how can you put it in such a tight window?
- 17 A Because I remember a sequence of events, one of which is
- 18 -- is an email I sent that nails down the time. It was
- 19 between the first and the second conversation Mr. Wertheimer
- 20 had with the Attorney General's office.
- 21 I've also seen Mr. Wertheimer's cell phone records that
- 22 confirm that. But that -- but I have my own memory of it as
- 23 well. And I also know from talking to Mr. Canzano because he
- 24 is of the same view as to the time.

```
1
         I talked to Mr. Canzano about that this morning.
 2
              MR. DECHIARA: No further questions on direct.
 3
                           CROSS EXAMINATION
 4
    BY MR. STEWART:
 5
         Good morning, Mr. Nicholson.
         Good morning.
 6
 7
         Could we first put up Exhibit 105? Mr. Nicholson, are
   these notes that you took at the July 11 meeting?
 9
         They're notes I typed, yes.
10
         (City Exhibit 105 was identified)
         You typed them at the time?
11
12
        During the meeting.
        And why did you prepare them?
13
14
         I prepared them because I was -- it turns out -- I
15
    thought I wasn't -- didn't take notes at that meeting.
16
    found this document, I recalled that I did. And I prepared
17
    them to record some of what happened. It's very much
18
    shorthand about what happened.
19
              MR. STEWART: I'd move -- I move the admission of
20
    Exhibit 105.
21
              THE COURT: Any objections?
22
              MR. DECHIARA: No objection.
23
              THE COURT: 105 is admitted.
24
         (City Exhibit 105 was admitted)
```

25 | 0 Mr. Nicholson, just a couple of things. First of 13-53846-tjt Doc 1584 Filed 11/08/13 Entered 11/08/13 09:58:26 Page

- 1 just the chronology so that I understand it. You attended the
- 2 June 14 meeting, correct?
- 3 A Yes.
- 4 Q And the June 20th meeting, correct?
- 5 A Yes.
- 6 Q Your union funded and you said you were a participant in
- 7 the thinking about the Flowers litigation?
- 8 A Yes.
- 9 Q That was brought July 3rd?
- 10 A I believe that's right.
- 11 Q And you began thinking of that before July 3rd, correct?
- 12 A Yes.
- 13 Q Probably about a week before July 3rd?
- 14 A I -- what led me to start thinking about it --
- 15 Q Well, just when -- when did you --
- THE COURT: The question was when did you start
- 17 thinking it?
- 18 A I -- when I -- I can't think of the exact date, but I
- 19 know the event.
- 20 THE COURT: Approximately.
- 21 A I'll have it just a minute, I'm just lining up a
- 22 sequence.
- THE COURT: While he's thinking, can we have a copy
- 24 of Exhibit 105 which was just admitted?

- THE COURT: If not at this moment, then at some point, please.
- MR. STEWART: I believe we have extras, Your Honor.
- 4 Let me get it from our -- may I approach, Your Honor?
- THE COURT: Yes. Do you have an answer, sir?
- 6 A Yes. Within a few days after the June 14th meeting is
- 7 about the best I can put it -- put it to, Your Honor.
- 8 Q Okay. So let me go back. You were at the June 14
- 9 meeting.
- 10 A Yes.
- 11 Q Within a few days you began thinking of a lawsuit,
- 12 correct?
- 13 A Yes.
- 14 Q You went to the June 20th meeting?
- 15 A Yes.
- 16 Q Lawsuit was filed July 3rd?
- 17 A I think that's the date it was filed, yes.
- 18 Q You were involved in the thinking behind and the work of
- 19 the lawsuit?
- 20 A Yes.
- 21 Q The UAW paid the lawyers for the lawsuit?
- 22 A Yes.
- 23 Q Mr. Flowers was a UAW member?
- 24 A A proud UAW member.

- 1 lawyers that the UAW was behind this lawsuit, did you, until
- 2 your deposition when I asked you that question?
- 3 A I don't think I was asked, but no, I think that's right.
- 4 The first time I told them was when you asked me the question
- 5 in the deposition, I said yes.
- 6 Q And then on -- on July 10 there were two meetings. One
- 7 in the morning, one in the afternoon.
- 8 A I was not invited to a meeting in the afternoon. I heard
- 9 there was one for police and fire workers.
- 10 Q And at the beginning of the July 10 meeting Mr. Heiman of
- 11 Jones, Day invoked Rule 408 of the Federal Rules of Evidence,
- 12 correct?
- 13 A Uh-huh.
- 14 Q And you understand that that rule is a rule designed to
- 15 insure the privilege that attend to settlement negotiations,
- 16 correct?
- 17 A Yes.
- 18 Q You would not agree to that, so you did not attend the
- 19 meeting, right?
- 20 A I would not agree to accepting that as a condition of
- 21 attending and therefore I excused myself because they were
- 22 free to impose whatever conditions they want, I suppose.
- 23 Q So you decided to not accept the conditions and not
- 24 attend the meeting?

- 1 Q Okay. And by the way you mentioned the data room. There
- 2 was a non-disclosure agreement that had to be executed before
- 3 the filing of the petition in this case, before one could
- 4 access the data room. Do you remember your testimony about
- 5 that?
- 6 A Yes.
- 7 Q And you decided not to sign that non-disclosure
- 8 agreement, correct?
- 9 A That's right.
- 10 Q And as a result you did not have access to the data room,
- 11 correct?
- 12 A Correct.
- 13 Q Other unions did sign the non-disclosure agreement.
- 14 A I don't know that for a fact.
- 15 O You don't know --
- 16 A I would not be surprised if they did, but I don't know
- 17 that for a fact.
- 18 Q Don't speculate. If you don't know, just tell me.
- 19 A I don't know that for a fact, I know what we did.
- 20 Q On the -- on the morning of July 10 did other unions
- 21 proceed to attend that meeting?
- 22 A When I left the room, there was Mr. Kreisberg for AFSCME.
- 23 He may have had somebody with him. And at that point I wasn't
- 24 sure who on the police and, you know, July 10th. I was in that
- 25 for such a short period of time, actually the only -- the only 13-53846-tjt Doc 1584 Filed 11/08/13 Entered 11/08/13 09:58:26 Page 79 of 175

- parties other than the debtor's representatives that I -sorry, the city's representatives that I remember being there
- 3 were Clark, Hill people and Mr. Kreisberg. I'm sure -- I know
- 4 there were others in the room, but I -- I didn't know a lot of
- 5 these people at that point in time.
- 6 Q Okay. All right. And then you mentioned a meeting on
- 7 July 11, correct?
- 8 A That's correct.
- 9 Q You attended and those are your notes, right?
- 10 A That's correct.
- 11 Q Okay. Now so our chronology from the time of that first
- 12 meeting from June 14th to July 11th is what, four weeks?
- 13 A Whatever the calendar says. It's about 28 days maybe.
- 14 Q Uh-huh. Now you mentioned various discussions you had
- 15 with lawyers for the city and in particular lawyers from
- 16 Jones, Day. Do you remember your testimony on that?
- 17 A I think I remember what I testified to this morning, yes.
- 18 Q Okay. That was Mr. Heiman?
- 19 A I remember saying what Mr. Heiman said at the July 11th
- 20 meeting. I think I just said that part of it when I just --
- 21 we just came back from break and -- and a little bit before
- 22 about David saying at the beginning of the meeting that he
- 23 wasn't imposing a Rule 408 condition for attendance.
- 24 Q Well, you also -- and Mr. Miller. You testified you

- 1 A Well --
- 2 Q Yes, sir, yes or no, did you --
- 3 A On the 11^{th} ?
- 4 Q At any time before the filing -- between the 14^{th} and the
- 5 filing of the petition, did you or did you not talk to Mr.
- 6 Miller?
- 7 A Yes.
- 8 Q Okay. And he -- did at any time did Mr. Miller tell you
- 9 he was not willing to talk with you some more?
- 10 A He didn't utter those words.
- 11 Q Did Mr. Heiman utter those words?
- 12 A No.
- 13 Q Now you testified about -- put up 38, please. You
- 14 testified about something called a VEBA?
- 15 A That is correct.
- 16 Q That is a Voluntary Employee Beneficiary Association?
- 17 A That's what the acronym stands for.
- 18 Q And those are -- that's the class action mechanism that
- 19 you proposed?
- 20 A A VEBA is --
- 21 Q Sir, yes or no?
- 22 A No, it is not per say limited to class actions, it's
- 23 often the result of a class action retiree insurance
- 24 settlement.

- 1 A It can also result from a bankruptcy resolution through
- 2 1114.
- 3 Q Uh-huh.
- 4 A In Chapter 11's.
- 5 Q Uh-huh. And at the time you'd had these discussions, was
- 6 the city in bankruptcy?
- 7 A The city filed bankruptcy --
- 8 Q Sir, yes or no. At the time of your discussions before
- 9 July 18, was the city in bankruptcy, or was the city not in
- 10 bankruptcy?
- 11 A The city was not in bankruptcy until --
- 12 Q Thank you.
- 13 A -- 4:06 p.m. on July -- on July 18^{th} , 2013.
- 14 Q Now, these class action resolutions that you told us
- 15 about. You mentioned the one in Dana.
- 16 A That's right. That was not a class action resolution,
- 17 that was a Chapter 11 resolution reached through 1114.
- 18 Q And how long --
- 19 A Dana was a Chapter 11. Your firm worked on it with us.
- 20 Q Uh-huh. And it took about a year?
- 21 THE COURT: Excuse me one second. Again, Mr.
- 22 Nicholson, I have to ask you please just answer the question.
- 23 A Well, he said Dana was a -- a class action and it's not
- 24 right. So I want to make sure you understand what the facts
- 25 | are, Your Honor. That's why I'm answering the way I am. 13-53846-tjt Doc 1584 Filed 11/08/13 Entered 11/08/13 09:58:26 Page 82 of 175

1 THE COURT: I appreciate that very much, but your 2 job is just to answer the question. 3 Α All right. 4 MR. DECHIARA: Your Honor, I think what the witness 5 is trying to say is, the question assumed a fact that was contrary to fact. So he was trying to explain. 6 7 THE COURT: And I -- and I appreciate that. But his 8 job is just to answer the question. If he can't answer the 9 question, he should say that. All right. So let's try to 10 proceed on that basis. I know it's not my job to object to the form of the 11 12 question, Your Honor. But -- and I hear what you're saying 13 and I will comply. 14 THE COURT: Go ahead, sir. 15 Dana took about one year to resolve? 16 It depends on when you start counting. 17 Uh-huh. From the time negotiations began until the time you were done in Dana was about one year, isn't that true? That is not my recollection sitting here today, but I 19 20 don't -- I did not refresh myself on that particular question. 21 Now you mentioned the VEBA that was done in General Motors? That took over one year, did it not? 23 There were three VEBA settlements in General Motors, Your Honor, which one?

- 1 A I -- you have to tell me which VEBA settlement you mean.
- 2 Q The one that this Court approved on March 2006. That was
- 3 after a one year negotiation process, wasn't it?
- 4 A This Court never approved a VEBA settlement in 2006.
- 5 Q The Eastern District of Michigan did not?
- 6 A This is a -- the Bankruptcy Court, not the District
- 7 Court.
- 8 Q All right.
- 9 THE COURT: Apart from that distinction --
- 10 A Yes.
- THE COURT: Perfectly valid. Did it take a year, or
- 12 over a year?
- 13 A I was not involved in that case.
- 14 THE COURT: You don't know? Just say I don't know.
- 15 A No, I don't know.
- 16 Q And you're aware of the VEBA in Goodyear. Do you know
- 17 about that?
- 18 A I heard -- read about it in the newspapers, that's all.
- 19 Q Do you know that took 22 months?
- 20 A I don't know.
- 21 Q So I have up on the screen Exhibit 38. And that I'd
- 22 represent to you is a chart showing the cash forecast the city
- 23 had through the end of its 2014 fiscal year. Starting in July
- 24 of 2013, what is the city's cash -- cash -- cash position

```
1
              MR. DECHIARA: Objection, Your Honor, it's beyond
 2
    the scope of direct. There's no foundation that this witness
 3
    can testify about the city's cash flow position.
 4
              THE COURT: The objection is sustained. You can
    represent to the witness what the exhibit says if you want to.
 5
 6
              MR. STEWART: Well, I think I made my point. I'm
 7
    going to sit down. Thank you, Mr. Nicholson. That's all I
 8
    have.
 9
              THE COURT: Any more questions for the witness?
              MR. DECHIARA: No redirect.
10
              THE COURT: All right. Sir, you're excused.
11
                                                              Thank
12
    you very much for your testimony.
13
    Α
         Thank you.
         (WITNESS MICHAEL NICHOLSON WAS EXCUSED AT 11:16 A.M.)
14
              MR. WERTHEIMER: Your Honor, I have to go get our
15
16
    next witness. It will take me just a few minutes.
17
              THE COURT: Okay. Please raise your right hand.
18
         (WITNESS JANET WHITSON WAS SWORN)
              THE COURT: Please sit down.
19
20
                           DIRECT EXAMINATION
21
    BY MR. WERTHEIMER:
22
         Would you state your name and address, please?
         Janet Whitson, 25260 East Deborah, Redford, Michigan.
23
24
         You are one of the plaintiffs in what we've been calling
         lowers litigation?
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- 1 A I am.
- 2 Q How old are you, Ms. Whitson?
- 3 A Sixty-six.
- 4 Q And are you retired?
- 5 A Yes.
- 6 Q Where are you retired from?
- 7 A The Detroit Public Library.
- 8 Q And when did you retire?
- 9 A 2002.
- 10 Q How old are you now?
- 11 A Sixty-six.
- 12 Q Could you briefly tell the Court how you came to be a
- 13 plaintiff in the Flowers litigation?
- 14 A On the Local 2200 list serve there was a query, asking if
- 15 someone would be interested in volunteering to be on the part
- 16 of the lawsuit and I volunteered.
- 17 Q And Local 2200 is the UAW local that represents the
- 18 | active librarians?
- 19 A Yes.
- 20 Q When did you begin working at the public library?
- 21 A May of 1969.
- 22 Q At that point what education did you have beyond high
- 23 school?
- 24 A I had a Bachelor's Degree in history from the University

- 1 Q And when did you obtain that Bachelor's Degree?
- 2 A May 3rd of 1969.
- 3 Q So you started right in at the library right out of
- 4 college?
- 5 A Yes.
- 6 Q What did you hire in as?
- 7 A A pre-professional librarian.
- 8 Q When you hired in as a pre-professional librarian, did
- 9 you make any kind of commitment to the library as to education
- 10 you would have to undergo?
- 11 A Yes.
- 12 Q And what was that commitment?
- 13 A That I would complete my library degree in six years.
- 14 Q And did you do that?
- 15 A Yes, I did.
- 16 Q What degree did you obtain?
- 17 A A Master's in library science.
- 18 Q And where did you obtain it from?
- 19 A At the University of Michigan.
- 20 Q And when did you obtain your Master's?
- 21 A In 1972.
- 22 Q And you're working all this time at the library?
- 23 A Yes, I was.
- 24 Q Did you receive any other education beyond that during

- 1 A Yes, I did.
- 2 Q Briefly tell us what that is.
- 3 A I have a post-Master's specialist in archival
- 4 administration from Wayne State University.
- 5 Q And when did you obtain that?
- 6 A In 1987, I believe.
- 7 Q Now I'd like to ask you just a couple of questions about
- 8 your work at the library. When you first started work in
- 9 | 1969, did you work in one or -- one of the branches?
- 10 A Yes, I did.
- 11 Q And for how long a period did you work in the branches?
- 12 A Initially from 1969 to 1980.
- 13 Q And how many different branches did you work in in that
- 14 | 11 year period? Just approximately.
- 15 A Five.
- 16 Q What did you do at that point? Or where did you work
- 17 from that point forward, from 1980?
- 18 A I was at the main library.
- 19 Q And what were you doing -- let -- let me back up. Just
- 20 generally tell us what you did at the branches, what kind of
- 21 library work?
- 22 A I initially was a young adult librarian. I specialized
- 23 and worked with teenagers, but I did reference work and book
- 24 selection. And really that's it, book selection, reference

- 1 type of work.
- 2 Q Okay. When you went down to the main library in 1980,
- 3 and that's the library on Woodward?
- 4 A Yes.
- 5 Q How long did you remain at the main library the first
- 6 time you were working there?
- 7 A Five years.
- 8 Q And just briefly tell us what you did there.
- 9 A I again was -- there I was an adult librarian. Worked in
- 10 with -- those were special collections. So working with the
- 11 subject matter and those collections. General information was
- 12 sports, cooking, gardening, and biography. And the Burton
- 13 historical collection was local history and genealogy.
- 14 Q What was your position relative to the Burton historical
- 15 collection?
- 16 A At that point I was a librarian too in that department.
- 17 Q Did you then go back out into the branches for a few
- 18 years?
- 19 A Yes. I was promoted and went out to the branches. I
- 20 went out to Franklin branch.
- 21 Q And how long did you stay out in Franklin or in another
- 22 branch?
- 23 A Three years.
- 24 Q Did you then come back to the main library?

- 1 Q Would you tell the Court what that -- what that means or
- 2 what that entails?
- 3 A Well, I had received that special collections training,
- 4 so I went to the Burton historical collection -- I went to the
- 5 rare books collection as manager and that was really the
- 6 greatest job in the State of Michigan. And I had --
- 7 Q For a librarian?
- 8 A For a librarian. I handled rare materials. George
- 9 Washington's diary incunabula. Books from the first 50 years
- 10 of printing, illuminated manuscripts, papyrus fragments,
- 11 Babylonian clay tablets.
- 12 Q Okay.
- 13 A It was extraordinary. It was great, great materials to
- 14 handle.
- 15 Q And then you retired in 2002?
- 16 A Yes.
- 17 Q About how old were you at the time you retired?
- 18 A Fifty-five.
- 19 Q Did you have any physical problems that led to your
- 20 retirement?
- 21 A I went out on a medical disability.
- 22 Q And just briefly tell us what that physical problem was.
- 23 A Two failed back surgeries.
- 24 Q You have, I take it, remained retired since -- since '02?
- 25 | A Disabled since 102. 13-53846-tjt Doc 1584 Filed 11/08/13 Entered 11/08/13 09:58:26 Page 90 of 175

- 1 Q Do you receive a pension from the library?
- 2 A Yes.
- 3 Q Approximately how much do you receive a month?
- 4 A Twenty-five hundred dollars.
- 5 Q Do you also receive Social Security?
- 6 A Yes, I do.
- 7 Q Approximately how much do you receive Social Security?
- 8 A Just about 2,000.
- 9 Q Do you have any other sources of income?
- 10 A No, I don't.
- 11 Q Do you have an IRA?
- 12 A No.
- 13 Q Do you have any substantial monies in the bank?
- 14 A No.
- 15 Q Do you have any equity in your home? Let me ask you, do
- 16 you own your home?
- 17 A Yes. It has a mortgage, but --
- 18 Q Do you have any equity in your home such that you could
- 19 do a reverse mortgage or get money out of it?
- 20 A No.
- 21 Q What is your marital status?
- 22 A I'm divorced.
- 23 Q Do you have children?
- 24 A Two sons.

- 1 A Yes.
- 2 Q Do they have their own families?
- 3 A Yes.
- 4 Q Do they provide you with any financial support?
- 5 A No, they don't.
- 6 Q Are you able to go back out into the work force now?
- 7 A No.
- 8 Q Why not?
- 9 A I have a difficult time walking and standing.
- 10 Q Do you have health insurance now?
- 11 A Yes.
- 12 Q Do you have Medicare?
- 13 A Yes.
- 14 Q Do you pay for Part B of Medicare?
- 15 A Yes.
- 16 Q Okay. And that's about \$100.00 a month?
- 17 A Yes.
- 18 Q Do you currently have health care through the city?
- 19 A Yes.
- 20 Q And are there co-pays for that? That is do you pay
- 21 something for that?
- 22 A Yes.
- 23 Q Approximately how much do you pay?
- 24 A Right now it's \$85.00 a month out of my check.

25 protected by the -- just always understood it was protected 13-53846-tjt Doc 1584 Filed 11/08/13 Entered 11/08/13 09:58:26 Page 93

- 1 state law. And suddenly it seemed to be in jeopardy when I
- 2 was reading the paper over the summer. So I felt I better get
- 3 involved.
- 4 Q Are you a litigious person?
- 5 A No, not really.
- 6 Q Have you ever sued anyone?
- 7 A I had to in my divorce.
- MS. KOVSKY-APAP: Objection, relevance.
- 9 THE COURT: The objection is sustained.
- 10 MR. WERTHEIMER: I have nothing further. Thank you,
- 11 Your Honor. Thank you, Ms. Whitson.
- 12 A Uh-huh.
- 13 CROSS EXAMINATION
- 14 BY MS. KOVSKY-APAP:
- 15 Q Ms. Whitson, my name is Deb Kovsky-Apap. I'm one of the
- 16 lawyers for the city.
- THE COURT: I'm sorry, would you repeat your name,
- 18 please?
- 19 MS. KOVSKY-APAP: Sorry, Deborah Kovsky-Apap.
- 20 Q Ms. Whitson, you testified that you were a librarian with
- 21 | the Detroit Public Library for approximately 32 years, is that
- 22 correct?
- 23 A Yes.
- 24 Q And it's your understanding that the Detroit Public

- 1 that right?
- 2 A Yes.
- 3 Q But employees of the Detroit Public Library are eligible
- 4 for pensions under the city's general retirement system,
- 5 correct?
- 6 A Yes.
- 7 Q And you said that when you were actively employed you
- 8 were a member of UAW Local number 2200?
- 9 A Yes.
- 10 Q And that's a collective bargaining unit?
- 11 A Yes.
- 12 THE COURT: Could you speak more into the mike for
- 13 me? There you go.
- 14 Q Can you tell me who does Local 2200 represent?
- 15 A Right now?
- 16 Q Or at the time that you were a member?
- 17 A The time that I was a member, it -- it changes. It's an
- 18 amalgamated local. But at the time that I was a member, it
- 19 had the librarians 1, 2, and 3 in a unit that was called the
- 20 Professional Organization of Librarians. It had the librarian
- 21 managers and coordinators in a unit that was called the
- 22 Association of Professional Librarians. It had the skilled
- 23 trades at the -- at the Detroit Public Library. It had a
- 24 health and safety unit sometimes that was called SEMCOSH. And

- 1 Q Local 2200 represented only active employees, correct?
- 2 A Correct.
- 3 Q To your understanding, as a former President of Local
- 4 2200, was the union authorized to enter into agreements to
- 5 | bind retirees without their consent?
- 6 A I didn't hear all of your question.
- 7 Q To your understanding, was Local 2200 authorized to enter
- 8 into agreements to bind retirees without their consent?
- 9 A No.
- MR. WERTHEIMER: Your Honor, I think this is asking
- 11 her for a legal opinion, or at a minimum an -- an opinion that
- 12 may be outside any area she dealt with at the local. There's
- 13 no evidence that she ever had to deal with this issue during
- 14 the time that she was --
- THE COURT: Well, she -- she was President.
- MR. WERTHEIMER: Yes.
- 17 THE COURT: If she doesn't know, she can say so.
- 18 MR. WERTHEIMER: That's fine.
- 19 THE COURT: Please answer the question.
- 20 A I don't know.
- 21 Q You mentioned that when you were at the Detroit Public
- 22 Library you served as the manager of the rare books
- 23 collection. Do you recall that?
- 24 A Yes.

- 1 A Yes.
- 2 Q That's an important resource for scholars and
- 3 researchers, isn't it?
- 4 A It is.
- 5 Q And since your retirement, you continue to be involved in
- 6 organizations related to books and libraries, correct?
- 7 A Yes.
- 8 Q You're the immediate past President and librarian of the
- 9 Irish Genealogical Society of Michigan?
- 10 A That's true.
- 11 Q And that's an organization that focuses on research,
- 12 genealogical research?
- 13 A Yes.
- 14 Q And the Detroit Public Library is one of the resources
- 15 that may be used by organizations such the Irish Genealogical
- 16 | Society?
- 17 A Yes.
- 18 Q You were also the Vice President of the Book Club of
- 19 Detroit, is that correct?
- 20 A Yes.
- 21 Q And is it fair to say that the Book Club of Detroit is a
- 22 non-profit association of Detroit area biblio files who
- 23 assembly periodically for the purpose of stimulating a mutual
- 24 interest in books, manuscripts, and prints?

- 1 Q And the book club frequently co-sponsors events with
- 2 libraries and collections such as the Burton historical
- 3 collection, is that right?
- 4 A Yes.
- 5 Q And you said that's part of the Detroit Public Library,
- 6 correct?
- 7 A Wait a minute. Go back and ask me that question again.
- 8 Q Sure. The book club frequently co-sponsors events with
- 9 libraries and collections such as the Burton historical
- 10 collection?
- 11 A Yes, it does.
- 12 Q And you said that the Burton historical collection is
- 13 part of the Detroit Public Library, correct?
- 14 A Yes.
- 15 Q So it's fair to say that you are currently a user of
- 16 Detroit Public Library services, is that right?
- 17 A Yes.
- 18 Q And you believe in the importance of libraries to a
- 19 community, correct?
- 20 A I do.
- 21 Q As a librarian in Detroit, were you aware that for some
- 22 Detroiters the public library is their only source of books
- 23 and internet access?
- 24 A Yes.

- 1 Public Library, are you aware that -- of how the Detroit
- 2 Public Library is funded?
- 3 A How it's currently funded?
- 4 Q Or how it has been funded in the past.
- 5 A I'm generally aware of how it's been funded in the past.
- 6 Q Are you aware that the Detroit -- is it -- is it your
- 7 understanding that the Detroit Public Library has been funded
- 8 through property taxes?
- 9 A That's one of its sources of funding, yes.
- 10 Q Are you -- I'm sorry, I didn't mean to cut you off.
- 11 A I'm aware that property taxes are one of its sources of
- 12 funding.
- 13 Q Are you aware that the property taxes funding the library
- 14 have decreased significantly in recent years?
- 15 A I think that's possible. I'm not aware of to what extent
- 16 that's true.
- 17 | Q Did you become aware around March 2011 that the Detroit
- 18 Public Library laid off approximately 20% of its staff?
- 19 A I'm not aware on the figure of 20%.
- 20 Q Were you aware of any lay offs around that time period?
- 21 A Only what I might have heard from fellow retirees. I
- 22 have been retired since 2002.
- 23 Q As a current user of Detroit Public Library services, did
- 24 you become aware in late 2011 that four branches of the
- 25 Detroit Public Library were closed due to a budget shortfall? 13-53846-tjt Doc 1584 Filed 11/08/13 Entered 11/08/13 09:58:26 Page 99 of 175

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1 A No.
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- 2 Q As a user of Detroit Public Library services are you
- 3 aware that certain branches of the Detroit Public -- Public
- 4 Library are currently operating on reduced hours?
- 5 A Not aware of the extent of the reduced hours at four
- 6 particular branches, no.
- 7 Q Is it your understanding that the City of Detroit's
- 8 financial problems have affected its ability to deliver
- 9 library services to the residents of Detroit and other users
- 10 of the Detroit Public Library?
- 11 A The library runs on a mileage. And I'm not sure how much
- 12 the -- the city's finances have influenced the library so no,
- 13 I'm not aware of that.
- 14 Q No one has yet made a proposal to you regarding a
- 15 specific amount by which any retiree pension or other benefits
- 16 would be reduced, have they?
- 17 A No.
- MS. KOVSKY-APAP: Thank you. I have no further
- 19 questions.
- 20 MR. WERTHEIMER: Nothing further, Your Honor.
- THE COURT: You are excused, Ma'am. Thank you very
- 22 much for your testimony.
- 23 A Thank you.
- 24 (WITNESS JANET WHITSON WAS EXCUSED AT 11:38 A.M.)

```
1
              MR. WERTHEIMER: I call Andy Dillon.
 2
              THE COURT: Please raise your right hand, sir.
         (WITNESS ANDY DILLON WAS SWORN)
 3
 4
              THE COURT: Please sit down behind you.
              MR. WERTHEIMER: Your Honor, William Wertheimer on
 5
    behalf of the Flowers plaintiffs and also the UAW as to
 6
 7
    examining this witness.
 8
         Before I begin, I would request permission from the Court
 9
    to examine Mr. Dillon pursuant to Federal Rule of Evidence
10
    611(c)(2).
11
              THE COURT: Any objections?
12
              MS. NELSON: No objections, Your Honor.
1.3
              THE COURT: For the city?
14
             MR. SHUMAKER: We have no objection, Your Honor.
              THE COURT: All right. Your motion is granted.
15
16
              MR. WERTHEIMER: Thank you.
17
                          DIRECT EXAMINATION
18
   BY MR. WERTHEIMER:
19
         Good morning, Mr. Dillon.
20
    Α
        Good morning.
21
        You are appearing here pursuant to subpoena, are you not?
22
   Α
        Yes.
23
       And you have been the state Treasurer of the State of
24 Michigan for a period of time?
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13-58846-tjt $\overset{\text{Yes}}{\text{Doc}}$ 1584 Filed 11/08/13 Entered 11/08/13 09:58:26 Page 101 of 175

- 1 Q When did you become state Treasurer?
- 2 A I believe January 1 of 2011.
- 3 Q And what was your last day as state Treasurer?
- 4 A October 31 of '13.
- 5 Q So just last week?
- 6 A Right.
- 7 Q Okay. Would it be fair to say that you have been -- that
- 8 as state Treasurer, you were involved in the problems of the
- 9 state dealing with the city's financial situation from your --
- 10 the beginning of your -- of being state Treasurer?
- 11 A Yes.
- 12 Q Okay. Could you generally characterize for us what that
- 13 involvement has been from the beginning?
- 14 A The city was in emergency. We inherited some that were
- 15 in emergency, our school district. We worked closely with the
- 16 manager in those instances. For those that were finding
- 17 themselves getting in financial trouble, we tried to work with
- 18 them to keep them out of financial trouble. So it would vary
- 19 depending on the condition that you found in the various
- 20 school district or city.
- 21 Q All right. Did you stay involved in -- in issues
- 22 relating to the City of Detroit from the beginning of your
- 23 tenure as state Treasurer until your end last week?
- 24 A Yes.

- 1 periods of time and ask you some questions about that. And
- 2 the first period is around March of 2012. Do you recall
- 3 generally what was going on at that point in time?
- 4 A I believe we had completed a review and were working on
- 5 negotiating a consent agreement with the City of Detroit.
- 6 Q Okay. And what were the results of those negotiations?
- 7 A We ultimately reached agreement on something called a
- 8 financial stability agreement.
- 9 0 When was that?
- 10 A I believe the final day was around April 4 of 2012.
- 11 Q So the negotiations would have been ongoing in March of
- 12 2012?
- 13 A I believe so, yes.
- 14 Q And your part of the negotiating team for the state,
- 15 negotiating with the city?
- 16 A Correct.
- 17 Q And it was an arm's length negotiations that is
- 18 adversarial not in the bad sense of the word? They had their
- 19 position, you had yours?
- 20 A That's right.
- 21 Q Would that be fair?
- 22 A Yeah.
- 23 Q Okay. And you were using the Jones, Day law firm to
- 24 represent the state at that point in time, were you not?

- 1 We had a relationship with Miller, Buckfire. And I believe
- 2 that Miller, Buckfire reached out to Jones, Day for legal
- 3 advice. So there was a role, but they were not, to my memory
- 4 -- I -- I don't recall a contractual relationship between the
- 5 state and Jones, Day.
- 6 Q When you say you don't recall a contractual relationship,
- 7 is that another way of saying you weren't paying them?
- 8 A I believe that's correct.
- 9 Q Okay. But they were providing work for you on a pro bono
- 10 or some other kind of basis, were they not?
- 11 A I believe that to be true.
- 12 Q They were putting together drafts of the consent
- 13 agreement, were they not? That is Jones, Day.
- 14 A Yeah. But we did have counsel, Michigan based counsel
- 15 that was in the room negotiating the document. But we were
- 16 getting input and advice from Jones, Day, yes.
- 17 Q Did that advice include actual drafts of the consent
- 18 agreement from Jones, Day as opposed to your in house people
- 19 in March of 2012?
- 20 A I believe so.
- 21 Q And you indicated Buckfire. They were also assisting the
- 22 state in those negotiations with the city, correct?
- 23 A Correct.
- 24 Q Did you ever talk or did you have any understanding as to

- 1 providing legal services for you and not billing you whatever
- 2 their hourly rate was at the time?
- 3 A We were working with Ken Buckfire at the time to make a
- 4 consent agreement that would work and function for the city.
- 5 And he had a relationship with Jones, Day and -- and would
- 6 seek their advice.
- 7 Q Didn't you understand that let's start with Mr. Buckfire.
- 8 That Mr. Buckfire, was he being paid by the state?
- 9 A I think there's a brief window of time where he had a --
- 10 a short term contract.
- 11 Q Did you assume that Mr. Buckfire and his -- on behalf of
- 12 his firm when he was helping you out in March of 2012, was
- 13 looking for more work in the future relative to the City of
- 14 Detroit?
- 15 A I think he was very interested in having a role with
- 16 Detroit going forward, yes.
- 17 Q And didn't you assume the same with Jones, Day?
- 18 A Yes.
- 19 Q Did you have discussions in March of 2012 about the
- 20 possibility of a Chapter 9 filing at that time?
- 21 A I don't recall and -- I don't recall.
- 22 Q Can you put up 852? And can you go to the second --
- 23 well, let's start.
- 24 MR. SHUMAKER: Objection, Your Honor. We have a

```
1
              THE COURT: We don't have -- we don't quite have a
 2
    question yet, so let's get a question and then I'll take your
 3
    objection.
 4
         Let me -- let me do it a different way based on the
 5
    objection and -- and what I'm saying here. I'm going to show
    you -- forget what's on the screen, Mr. Dillon, if you would.
 6
 7
    I'm going to show you what's been marked for identification
 8
    purposes --
 9
              THE COURT: I need you to be by the microphone.
10
              MR. WERTHEIMER:
                               I'm sorry.
         I'm going to show you what's been marked for
11
12
    identification purposes as Exhibit 852. And ask you to take a
13
    look at the second page of it in the middle. And -- and read
    it to yourself. And my question is going to be whether that
14
15
    refreshes your memory as to whether there might not have been
16
    discussions involving Jones, Day people and others about the
17
    possibility of filing Chapter 9 in March of 2012?
18
              MS. NELSON: May I see it, please before it's handed
    to the witness?
19
20
              THE COURT: You can see it after it's handed to the
21
    witness.
         Take a look at whatever you need to put it in context.
22
23
              THE COURT: Mr. Wertheimer, I have to insist that
    anything you say to the witness be from the lectern so that
```

on the record. 11/08/13 Entered 11/08/13 09:58:26 Page 106 of 175

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1
              MR. WERTHEIMER: Sorry.
 2
         I was just telling you, Mr. Dillon, take a look at any of
 3
    it that you need to put it in context. But the part I'm
 4
    asking you to take a look at to see if it refreshes your
 5
    recollection as to what was going on then is in the middle of
    the second page of the document.
 6
 7
              THE COURT: And did you represent that that is
    exhibit what, I'm sorry?
 8
 9
              MR. WERTHEIMER: 852.
10
              THE COURT: Do you have that exhibit, Ma'am?
              MS. NELSON: Oh, yes, I do, Your Honor. I didn't
11
12
    realize that's what he was referring to.
              THE COURT: All right, then we're all set.
13
         This refreshes my memory. I didn't read Page 2. Do you
14
15
    want me to?
16
         Yeah. Yeah, go ahead and read Page 2.
17
         Okay.
18
        Mr. Dillon, does having read the proposed Exhibit 852
19
   refresh your memory on the issue that I was asking about?
20
         It does.
21
         Okay. And what is your memory now as to Chapter 9 filing
22
    -- a Chapter 9 filing being discussed by you, other people for
   the state, and lawyers from Jones, Day in March of 2012?
23
24
         I mean it was a topic of conversation, but the -- you
```

even the thought at that time was that we did want to Doc 1584 Filed 11/08/13 Entered 11/08/13 09:58:26 Page 107 of 175

- 1 get to a consent agreement. We didn't want to declare an
- 2 emergency. And Chapter 9 was always out there as an issue but
- 3 it wasn't front and center.
- 4 Q And Jones, Day was involved in those discussions?
- 5 A I don't recall if they were physically present, but I
- 6 believe that yes, in the background they were looking at
- 7 versions of agreements that were being drafted and obviously
- 8 from reading that they were looking at the options for a
- 9 Chapter 9.
- 10 Q Okay. Let me -- can you put up 851, please? And I
- 11 believe it has been admitted. Mr. Dillon, this is a -- the
- 12 first page is an email from Corrine Ball to L. Marcero at
- 13 Huron Consulting. Can you tell us, first of all, who Corrine
- 14 Ball is?
- 15 A She's an attorney at Jones, Day.
- 16 0 And who is L. Marcero?
- 17 A She works for Huron Consulting. She's a -- she lives in
- 18 the Detroit area and was advising us on working through these
- 19 issues with the City of Detroit.
- 20 Q And -- and Huron Consulting is a separate entity from
- 21 Miller, Buckfire?
- 22 A Yes.
- 23 Q Any relationship between the two as far as you know?
- 24 A Not as far as I know.

- 1 you look at the top, Mr. Dillon, this is a email from Corrine
- 2 Ball at Jones, Day to L. Marcero. Am I pronouncing it right?
- 3 A I think it's Laura Marcero.
- 4 Q Laura Marcero. And in the email Laura is saying to
- 5 Corrine, if at all possible, can you call me. I need to link
- 6 you into a Chapter 9 conversation with Andy very quickly. Do
- 7 you recall ever being linked in to such a conversation?
- 8 A I don't have a specific memory of that.
- 9 Q Do you have a general memory of it?
- 10 A No. I mean to me I think from reading that memo and
- 11 refreshing my memory a little bit, it was about whether or not
- 12 the city would be eligible if in fact a Chapter 9 became
- 13 something that had to happen in the view of -- of the folks at
- 14 the table.
- 15 Q Okay.
- 16 A But it wasn't our priority, it was always a last resort
- 17 option for us.
- 18 Q I want to direct your attention now to December 2012 and
- 19 January 2013. In other words nine months later or so. Were
- 20 you involved in the hiring of Kevyn Orr as emergency manager?
- 21 A Yes.
- 22 Q And Kevyn Orr up to then had been a partner at Jones,
- 23 Day, had he not?
- 24 A To my knowledge.

1 involvement was?

2

3

4

5

6

7

9

10

15

17

18

19

20

A The first time I believe I ever met Kevyn Orr was around the January 29th date where we interviewed, I believe, five or six different law firms as potential restructuring firms for the City of Detroit. He was one of the members on the team from Jones, Day.

We did all of those interviews in one day, so I think give or take each interview with each firm lasted around an hour, it could have been a little more for each firm. That was the first time I met him.

- 11 Q Okay. Did you recommend that he be hired?
- A I got a phone call from Richard Baird who asked me what I thought about Kevyn. I thought he was impressive in the meeting and should be someone that we considered.
 - Q Were you concerned at the time that he was with Jones,
 Day and that Jones, Day had been advising the state for up to
 a year on this issue of how the state was going to deal with
 the Detroit financial situation?
 - MS. NELSON: Objection, assumes facts not in evidence. There's no indication that Jones, Day had been providing advice to the state for up to a year.
- THE COURT: Well, the objection is overruled.
- 23 Please answer the question if you can.
- 24 A Not terribly. There was a -- a review team that was

- 1 decision to make, so I thought they would have to stand on
- 2 their own as the -- as the law firm of choice.
- Q Well, does -- does the beginning of your answer being not terribly mean that there was some concern?
- 5 A It could have an appearance of impropriety which I
- 6 recognized and -- and gave consideration to. And in fact
- 7 because when ultimately they were hired, I believe there were
- 8 six to eight people on the panel. I actually held my vote
- 9 back to let the group move on their own because I was one of
- 10 two people that even knew that they were being considered.
- 11 Q Okay.
- 12 A Or that Kevyn was being considered.
- 13 Q What -- did you recognize the same or even more extreme
- 14 propriety issues when in March or April of 2013 with Kevyn Orr
- 15 in place, there was a consideration as to hiring the Jones,
- 16 Day law firm now as counsel for the city through the emergency
- 17 manager as opposed to being counsel for the state as it had
- 18 been in the past?
- 19 A I thought the sequence was that Jones, Day was hired
- 20 before Kevyn was announced is my memory.
- 21 Q Whatever the sequence was, did you have the same concerns
- 22 with propriety relative to the hiring of Jones, Day as you did
- 23 as to the potential hiring of Kevyn Orr?
- 24 A No. Because there was -- there was quite a few people

- 1 was unanimous vote for Jones, Day and I withheld my vote and I
- 2 was careful not to kind of push any particular firm that day
- 3 because I knew that Kevyn was a possible EM candidate. And I
- 4 -- I was also informed that Kevyn withdrew from pushing Jones,
- 5 Day to get the contract in Detroit.
- 6 Q So that it was -- it was done without the help of Kevyn
- 7 Orr as far as you knew?
- 8 A I was advised that the firm was hired that -- or was
- 9 advised by Rich Baird that the hiring of Kevyn Orr would
- 10 neither help or hinder their efforts to become the
- 11 restructuring counsel for the City of Detroit.
- 12 Q Who is Braum Stibitz?
- 13 A He works for me in treasury.
- 14 Q Or past tense?
- 15 A Yes.
- 16 Q Worked. Sorry. What was his position in April of 2013?
- 17 A And I forget the exact title, but he was my right hand
- 18 guy. He didn't have the title of Chief of Staff, but he
- 19 functioned that way.
- 20 Q Okay. And what about Terry Stanton?
- 21 A Terry is a public information officer for the Department
- 22 of Treasury.
- 23 Q Were you aware that in April of 2013, Terry Stanton
- 24 authored an email to Braum Stibitz that took issue with Jones,

```
1
        I don't recall that.
 2
        Let me put --
 3
              THE COURT: Excuse me, Mr. Wertheimer. How much
 4
    longer will you be on your direct examination of the witness?
 5
              MR. WERTHEIMER: Half hour.
              THE COURT: All right. In that event, we'll take
 6
 7
    our lunch break now and reconvene at 1:30. Everyone please
 8
    stand by for me for one second while I consult.
 9
        All right. Everyone please stand by while Mr. Dillon
10
    makes his exit.
         (WITNESS ANDY DILLON WAS TEMPORARILY EXCUSED AT 12:02
11
12
    P.M.)
13
              THE COURT: And we'll be in recess until 1:30.
              THE CLERK: All rise. Court is in recess.
14
         (Court in Recess at 12:02 p.m.; Resume at 1:30 p.m.)
15
              THE CLERK: All rise. Court is in session. Please
16
17
   be seated. Recalling case number 13-53846, City of Detroit,
18
   Michigan.
19
              THE COURT: It appears that everyone is here. Sir,
20
   you may proceed.
21
              MR. WERTHEIMER: Thank you, Your Honor.
         (WITNESS ANDY DILLON RESUMED THE STAND AT 1:30 P.M.)
22
23
    BY MR. WERTHEIMER:
24
      Can you put 835 on the screen? Mr. Dillon, as I recall
```

25 it when we left I was asking you some questions about who 13-58846-tjt Doc 1584 Filed 11/08/13 Entered 11/08/13 09:58:26 Page 113 of 175

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1
    Braum Stibitz was and Terry Stanton. And you had answered
 2
    those questions. Do you recall that?
 3
    Α
         Yes.
 4
         Would you take a look at what's on your screen and on the
 5
    big screen? It's an email from Braum Stibitz who I think you
    identified -- or I'm sorry, to him from Terry Stanton from
 6
 7
    April of 2013.
 8
              MR. STEWART: Objection, Your Honor, hearsay.
 9
              MS. NELSON: Same objection, Your Honor.
              THE COURT: Again let's -- let's wait until we have
10
    an actual question and then I'll take your objection.
11
12
         Have you seen that document before, Mr. Dillon?
        I don't believe I have.
13
        Do you recall -- would you -- well, let me ask it this
14
15
    way. Do you recall Terry Stanton or anyone else at treasury
    raising the issue of the appearance of impropriety in the city
   hiring Jones, Day to be its lawyer at around this time, March
17
18
    or April of 2013?
         I don't recall that.
19
20
         You don't recall any internal discussions relative to it?
21
   Α
        No.
22
        Mr. --
23
              THE COURT: Can we take this document down, please?
24
              MR. WERTHEIMER: Yes, we can take it down.
```

- 1 A I don't recall that.
- 2 Q Again, I want to make sure we're on the same wave length.
- 3 Leaving aside the email, do you recall ever Mr. Stibitz
- 4 raising with you generally the issue of the appearances of
- 5 Jones, Day being hired as the city's attorney in the spring of
- 6 2013?
- 7 A I don't specifically recall that, no.
- 8 Q Do you generally recall it?
- 9 A No.
- 10 Q Do you recall being concerned about that issue yourself
- 11 at that point in time?
- 12 A It was an issue that I gave some consideration to, yes.
- 13 Q And did -- I was unclear on your testimony from -- from
- 14 this morning, did -- was that the reason that you abstained
- 15 from a particular vote?
- 16 A I just held my vote back and it ended up being a
- 17 unanimous vote. But yeah, I intentionally tried not to lead
- 18 the outcome of that vote, so I held my opinion back.
- 19 Q And this was a vote on Jones, Day being selected as the
- 20 city's attorneys?
- 21 A Right.
- 22 Q It would have occurred sometime in the spring of 2013?
- 23 A Right.
- 24 Q Did you have any discussions with your staff before you

- abstaining or in some way not voting as a -- for -- for the reason you stated?
 - A I did not. I kept that to myself.
- 4 Q Okay. Would you put 858 up, please? Mr. Dillon, this is
- 5 an email that you sent to the Governor, July 8, 2013. Do you
- 6 recall you were questioned about this at your deposition?
- 7 A Yes.

3

- 8 Q And I'm not going to go over the entire email, but I just
- 9 have a question or two on it. Would I be correct in recalling
- 10 that you testified that the recent suits against you and me in
- 11 that last sentence in the first paragraph would have been a
- 12 reference to the Flowers and Webster lawsuits?
- 13 A It was logical to conclude that based on reading it and
- 14 putting it in the time frame, yes.
- 15 Q All right. And part of the logic being you did know
- 16 about those lawsuits at that time, correct?
- 17 A I believe so.
- 18 Q And you also knew that a hearing was scheduled for a
- 19 preliminary injunction in those cases, did you not?
- 20 A At that time I can't say that I did.
- 21 Q All right. By a couple of days thereafter you did?
- 22 A I don't have specific memory of that. But I knew at some
- 23 point there was a hearing scheduled.
- 24 Q Okay. Before the date of the hearing?

- 1 Q In other words you knew that there was a hearing 2 scheduled in the future?
- 3 A Right.
- 4 Q In the Flowers and Webster cases, correct?
- 5 A Correct.
- 6 Q If you'd take a look -- now if you would put up 834,
- 7 please. Let me -- I -- I apologize, Mr. Dillon. Let me just
- 8 go back a second.
- 9 Would it also be correct that by July 15th you knew that
- 10 there was a schedule in place and per that schedule the
- 11 bankruptcy would be filed on July 19th, is that correct?
- 12 A I don't have a specific memory of the date of the filing,
- 13 but I do remember prior to that filing date that was in the
- 14 schedule that we were presented with, a pretty detailed
- 15 schedule about what a Chapter 9 would look like and all the
- 16 events that would have to transpire.
- 17 Q All right. And do you recall that whatever the details
- 18 of that schedule that you don't recall, do you recall that in
- 19 fact the bankruptcy was filed a day before the dates in that
- 20 document?
- 21 A I believe that to be true, yes.
- 22 Q Okay. Now if you'll take a look. This is an email that
- 23 you sent the next day, that is after the July 8 email to the
- 24 Governor, is it not?

- Q And by the way just for the record, that the email from the 8th is an email from you to the Governor?
- 3 A Correct.
- 4 Q Okay. In this email on the 9^{th} , you indicate -- I'm --
- 5 I'm looking at the last paragraph. The second of the three
- 6 sentences. You say to the Governor on July 9, we remain in
- 7 many ways at the informational stage. That was a true
- 8 statement when you made it, was it not?
- 9 A I believe so, yes.
- 10 Q Did anything happen that you knew of between July 9th and
- 11 July 18th to take it out of the informational stage?
- 12 A We were getting more information and the numbers kept
- 13 getting worse for the funding level of the pension fund. As
- 14 we learned new facts, the -- the health of the pension funds
- 15 seemed to be getting worse.
- 16 Q Are you suggesting that you learned these facts after
- 17 July 9?
- 18 A I don't have specific memories, but in reading these
- 19 emails they refresh my memory that information was flowing in
- 20 as I was sending them to him.
- 21 Q Well, how about you didn't get that information in the
- 22 next day, did you, by the 10^{th} ?
- 23 A I -- I'd want to go back and read the one from the 8^{th} . I
- 24 think you're --

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1 -- I'm sorry, 858. Go ahead. You say you wanted to read that
2 one?
3 A The day I sent this I believed I was going to learn more
```

information. I don't recall now if it actually happened on that date or not.

Q Okay. Do you recall communicating to the Governor's office just before July 12th that a more deliberative approach should be taken at the Governor's end relative to authorizing a bankruptcy?

10 A I don't have a specific memory of that, no.

4

5

6

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23

paragraphs.

Q Would you put up 625, please? Mr. Dillon, I'm going to

-- this has been introduced as Exhibit 625. I'm going to

direct your attention to the -- the second email there, not

the top one, but the second one that goes on for three

To the first paragraph about halfway down. And by the way, this is July 12. And this is from Mike Gadola. And he's saying, I spoke to Rich this morning and he informed me that last night he had a discussion with Andy and the LG about the exchange of letters. Rich now favors as I do, a more deliberative approach at the Governor's end. He indicates Andy and the LG are on board with that approach. Does that refresh your memory on that issue?

24 A I have a vague recollection of this email.

A Or that --

end was in order as of July 12?

Q But my question is as to the broader issue. Do you recall communicating in one way, shape, or form, whether through Baird much more directly with Snyder -- excuse me, with Governor Snyder, do you recall communicating to the Governor's office at around this time your view as the state Treasurer that a more deliberative approach at the Governor's

A From reading this, it's -- I don't have a clear recollection of this conversation, but I have no reason to believe that this is not an accurate description of a call I had with Rich Baird and the LG.

Q Okay. Fair enough. If you look down in the next paragraph, and again this is from Mike Gadola to Mr. Muchmore and John Roberts.

He supplies some additional reasons for this approach including, I'm about halfway down, the conditions could also include such items as pre-approval for anything having to do with vested pension benefits. Do you recall Mr. Gadola taking that position at around this time?

A I believe I had conversations with Mike Gadola in this time frame that I believe is subject to the lawyer client privilege, attorney/client.

Q Well, I -- I will indicate to you, Mr. Dillon, that this

```
1
    privilege has been waived as to this document.
 2
         I don't know if I was copied on it.
              MS. NELSON: If I may respond. If I may respond,
 3
 4
    Your Honor.
                This is not a communication from the attorney to
   Mr. Dillon. This was to Mr. Muchmore and then to Baird. So,
 5
   Mr. Dillon is testifying about separate conversations in
 6
 7
    response to Mr. Wertheimer's question that were separately
 8
    attorney/client privilege.
 9
              MR. WERTHEIMER: I think that's correct actually.
10
              THE COURT: Okay.
         Do you recall having discussions with -- may I back up?
11
12
              MR. WERTHEIMER: For the record, I would take an
    exception based on the arguments we've previously made as to
13
    the applicability of the attorney/client privilege to
14
    communications involving public officials, et cetera.
15
16
         Do you recall having discussions at around this time with
    the Jones, Day law firm relative to contingencies being placed
17
18
    on the bankruptcy?
19
         Yes.
20
              MS. NELSON: Same objection, Your Honor,
21
    attorney/client privilege as to their content.
              MR. SHUMAKER: The city joins in the objection.
22
23
              MR. WERTHEIMER: I'm not going to go any further
    than -- than his yes response.
```

25 | THE COURT: All right. 13-58846-tjt Doc 1584 Filed 11/08/13 Entered 11/08/13 09:58:26 Page 121 of 175

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1
         I'm going to show you a document, Mr. Dillon that has
 2
   been marked for identification purposes as UAW 626. And ask
    you if you can identify it as an email that you sent to Braum
 3
 4
    Stibitz who you've already identified and others on July 10,
 5
    2013?
         Yes, I recall this.
 6
 7
         (UAW Exhibit 626 was identified)
              MR. WERTHEIMER: Move for its admission.
 8
 9
              THE COURT: What was the number again, sir?
10
              MR. WERTHEIMER:
                               626.
              THE COURT: Any objections?
11
12
              MS. NELSON: No objections.
1.3
              MR. SHUMAKER: No objection, Your Honor.
              THE COURT: It is admitted.
14
         (UAW Exhibit 626 was admitted)
15
16
         Put it up. I want to direct your attention -- I'm -- I'm
17
    going to go through it to some extent with you, Mr. Dillon.
18
    It begins -- or you begin by saying, I would like to get a
19
    response to the proposed Orr letter out tomorrow about noon.
20
   Would I be correct in understanding that the proposed Orr
    letter is his letter seeking authorization to file bankruptcy
21
22
    to you and the Governor?
23
    Α
         Yes.
        And this is dated July 10, correct?
```

13-58846-tjt $\overset{\text{Yes}}{\text{Doc}}$ 1584 Filed 11/08/13 Entered 11/08/13 09:58:26 Page 122 of 175

- 1 Q Do you recall when you received the draft of the proposed
- 2 Orr letter that you would have been working from when you
- 3 created 626?
- 4 A Not specifically, no.
- 5 Q That day, a day before? I mean was it a tight --
- 6 A Yes.
- 7 Q Fairly tight time frame?
- 8 A Yes.
- 9 Q How did you come to receive it?
- 10 A I believe it came in via email.
- 11 Q From whom?
- 12 A I don't recall.
- 13 Q From someone at the emergency manager's end, or was it
- 14 already being distributed at the state if you recall?
- 15 A I don't recall.
- 16 Q Do you recall the context at all of how you received it?
- 17 A No. I -- I had been briefed on the schedule. I was
- 18 aware things were going to be in motion.
- 19 Q To your knowledge, were other people at the state end
- 20 being provided with a copy of the draft authorization?
- 21 A Not to my knowledge.
- 22 Q As far as you knew it was only you?
- 23 A Well, treasury.
- 24 Q Did you think there was anything untoward with Orr asking

- 1 and the Governor would need to act on?
- 2 A No. I thought it was a courtesy.
- 3 Q You thought it was a courtesy, is that right?
- 4 A Yes.
- 5 Q You felt free, did you not, to suggest changes both
- 6 typographical if you will, and substantive, did you not?
- 7 A Apparently, yes.
- 8 Q Okay. Fair enough. And in fact Mr. Orr if you -- I
- 9 don't know if we can get two on the screen at once, but if we
- 10 take a look at Mr. Orr's authorization of July 16 which is
- 11 Exhibit 28 for example. Your point number one back to 626 is
- 12 that you think initiates should be initiatives. That is that
- 13 it was just a mistake in the word choice, correct?
- 14 A Yes.
- 15 Q And if you look at Exhibit 28, he agreed and changed the
- 16 word to initiatives near the end of the second full paragraph
- 17 on Page 2, did he --
- 18 MS. NELSON: Your Honor, I'm going to object. First
- 19 of all, it calls for hearsay. There's no foundation that this
- 20 was even communicated to Mr. Orr ultimately or even back to
- 21 anyone who prepared Exhibit 28 for what Mr. Orr accepted or
- 22 didn't accept.
- 23 THE COURT: The objection is overruled. You may
- 24 proceed.

- 1 Q Let me ask you, however, you did communicate your changes
- 2 to Stibitz. We know who he is, correct?
- 3 A Correct.
- 4 Q Who is Saxton, Tom Saxton?
- 5 A He works for treasury as well.
- 6 Q And what does he do there?
- 7 A He's the Deputy Treasurer.
- 8 Q And Mr. Headen? Who is Mr. Headen?
- 9 A He's the lawyer that works within Treasury Department.
- 10 Q Okay. Did you in one way or another assume that your
- 11 people would have got your input back to Mr. Orr? In other
- 12 words you weren't doing some academic exercise, were you?
- 13 A At this point I thought that this would be transformed
- 14 into a letter written by Fred Headen which never transpired.
- 15 Q Okay. And so you thought at this point Headen was going
- 16 to write a letter back to Orr?
- 17 A I thought we would send a letter back to whoever sent
- 18 this to us.
- 19 Q And which you would point out the things that you thought
- 20 should be changed?
- 21 A I shared with them my views and expected that they might
- 22 have some of their own thoughts as well.
- 23 Q Okay. What did happen to the changes that you were
- 24 suggesting? Did -- tell -- tell us what your knowledge is as

```
1 Mr. Orr?
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- 2 A There was a phone call, but not to Mr. Orr. Excuse me.
- 3 Q Who -- who called who?
- 4 A There was a conference call with a few people from my
- 5 staff as well as the Jones, Day lawyers.
- 6 Q So you get on to a conference call with you, your staff
- 7 people, and Jones, Day lawyers and during that conference
- 8 call, you communicate the contents of this email which is now
- 9 626 back to Orr through the Jones, Day lawyers, do I
- 10 understand that correctly?
- MS. NELSON: Objection, attorney/client privilege.
- MR. SHUMAKER: Same objection, Your Honor.
- MR. WERTHEIMER: Your Honor, the privilege has been
- 14 waged -- waived as to this document.
- THE COURT: The question merely summarized what the
- 16 witness previously said, so I'll permit it. Please answer the
- 17 question, sir.
- 18 A I spoke to some lawyers over the phone with Jones, Day.
- 19 What they communicated to Kevyn, I don't know.
- 20 Q Fair enough. But what you -- you had -- I assume you had
- 21 in front of you the contents of your email?
- 22 A I believe I did.
- 23 Q And you communicated those contents to the Jones, Day
- 24 lawyers?

- 1 Q And you communicated them for the purpose of getting back
- 2 to Orr your comments relative to his request for an
- 3 authorization?
- 4 A I don't know that I made that leap but, sure. They were
- 5 obviously involved in this issue for Mr. Orr.
- 6 Q All right.
- 7 A And how they communicated with him, I have no personal
- 8 knowledge.
- 9 Q All right. They're competent counsel and you assumed
- 10 that they would have communicated back to the client what the
- 11 treasury secretary was suggesting. Would that be fair?
- 12 A That would be fair.
- 13 Q Okay. Thank you. And if you look at 626, your third
- 14 point is no mention of GRS. And then your question is why.
- 15 Am I reading that right?
- 16 A Yes.
- 17 Q What is GRS?
- 18 A General employee retirement system.
- 19 Q Okay and that got put into the authorization request, did
- 20 it not?
- 21 A I believe it did.
- 22 Q And it's just to be clear for the record, if you -- if we
- 23 look at the authorization letter, Page 4, the third full
- 24 paragraph, there's now a paragraph relating to GRS and other

- 1 A I didn't read it right now, but that's my memory.
- 2 Q Okay. And that was not in your memory, I would -- is
- 3 your memory that that was not in the draft that you were
- 4 looking at?
- 5 A Yes. That's my memory.
- 6 Q Okay. Now I won't match up all the other things, but --
- 7 but let me just ask kind of a summary question that I think
- 8 will -- we can then figure it out from the record.
- 9 Would it be fair to say that all the suggestions you made
- 10 in your July 10 -- or that are recorded in your July 10 email,
- 11 are things that were not in the version that you were looking
- 12 at? In other words you're suggesting additions or changes to
- 13 what was in the Orr draft at the time you were looking at it,
- 14 would that be fair?
- 15 A I think it's an overly broad description. I read a
- 16 document, here's my thoughts.
- 17 | Q Okay.
- 18 A Sometimes it was an omission, sometimes it was a failure
- 19 to hit on a theme.
- 20 Q All right, fair enough. I want to direct your attention
- 21 now to the second page of your Exhibit 626, number 10. You
- 22 say here I, Andy Dillon, don't think we are making the case
- 23 why we are giving up so soon to reach an out of Court
- 24 settlement. That was a true statement of yours at the time

- 1 A That's what I believed at the time.
- 2 Q And you then said, looks premeditated, did you not?
- 3 A Yes.
- 4 Q Period, a two word sentence. You believed that to be
- 5 true when you wrote it -- when you typed it down on to your
- 6 computer on the 10th, did you not?
- 7 A Yes.
- 8 Q Then you go on to say, I think we need to say facts got
- 9 worse as we dug into the numbers. And I believe there is a
- 10 State Court option to get retirees into a class (we don't
- 11 acknowledge that) and why is that impractical? That was a
- 12 correct statement of your thinking at the time, was it not?
- 13 A Yes.
- 14 Q You believed that there was a State Court option to get
- 15 retirees into a class and that it was not impractical?
- 16 A That's what I believed at the time. I was never apprised
- 17 to know if that was ultimately the case.
- 18 Q All right. Then you say, we don't even say they rejected
- 19 the city's proposal. That was true as far as you knew it at
- 20 the time. That is that was not being said in Orr's
- 21 authorization request, correct?
- 22 A Correct.
- 23 Q Then you say, I think we may want to take it or -- I'm
- 24 sorry. I think we may want a take it or leave it demand
- 25 before we pull this trigger. First of all, is the trigger the 13-58846-tjt Doc 1584 Filed 11/08/13 Entered 11/08/13 09:58:26 Page 129 of 175

- 1 Chapter 9 filing?
- 2 A Yes.
- |Q| And did you mean by take it or leave it demand that the
- 4 -- that Orr or somebody on his behalf should make such a
- 5 demand before the Chapter 9 was filed?
- 6 A I thought that might have been beneficial.
- 7 Q Then you say, I agree with the recommendation. Are you
- 8 referring now to the recommendation to proceed to bankruptcy?
- 9 A Yes.
- 10 Q But I don't think we make the case. Was that true on
- 11 July 10? You did not think that Orr had made the case?
- 12 A In the document that I read.
- 13 Q Now and I -- would I be correct in assuming that the
- 14 information that's included here under your number 10 on Page
- 15 2 of 626, that you communicated that in this conference call
- 16 you had with Jones, Day shortly either on July 10, or shortly
- 17 thereafter?
- 18 A I believe that's true.
- 19 Q You didn't leave any of it out?
- 20 A I don't know if I went into as much detail here, but I
- 21 think I would have made the point.
- 22 Q Then finally down at the bottom, you say after this
- 23 letter is revised, let's work on Governor's response. By
- 24 Governor's response you meant the response that the Governor

- 1 to Mr. Orr's letter, did you not?
- 2 A That's what I meant, yes.
- 3 \mid Q So you were of the view at that point -- let me -- sorry.
- 4 And you then indicated at end just for completion, that these
- 5 were just your initial thoughts, correct?
- 6 A Correct.
- 7 Q Did you have any further input into the Orr authorization
- 8 request beyond what's on this document between July 10 and
- 9 July 16 when he submitted it to the Governor?
- 10 A I don't believe so.
- 11 Q Now back to the Governor's response. You're saying we're
- 12 going to revise this letter and then we're going to work on a
- 13 response to it, correct?
- 14 A Correct.
- 15 Q And as I understand it based on what you say you talked
- 16 to Mr. Gadola about, the response -- well, you tell me. What
- 17 was the response going to be at that point?
- 18 A I wanted to finish this before we got to that.
- 19 Q One step at a time?
- 20 A That's right.
- 21 Q All right. But one step at a time. But you're on both
- 22 sides of each of the steps, would that be fair?
- 23 A Actually not.
- 24 Q Well, you're helping to create the authorization request,

- 1 A I shared comments about it.
- 2 Q And you're -- oh, okay. You're hoping to be involved in
- 3 | what the Governor's response will be, correct?
- 4 A I don't know if I agree with the word hoping or thought.
- 5 It may fall on to my duty list.
- 6 Q Fair enough. All right. But do I take your answer to
- 7 mean, or can I conclude from it that in fact you were not
- 8 involved in what became the Governor's response, the July 18
- 9 document?
- 10 A That's correct, I was not.
- 11 Q Is that correct? You were not? You were out of the loop
- 12 on that?
- 13 A Yes.
- 14 MR. WERTHEIMER: Okay. Can I have just one minute,
- 15 Your Honor?
- 16 THE COURT: Yes, sir.
- 17 Q Back with just one clean up question, Mr. Dillon. Back
- 18 to questions and your answers relative to your not
- 19 participating in the vote where Jones, Day was hired. Do you
- 20 recall that?
- 21 A Yes.
- 22 Q Did you -- first of all, what board was this that was
- 23 deciding that ostensibly at least deciding that issue?
- 24 A I don't remember all the attendees, but there were people

- there. There might have even been some members of the
 financial advisory board there.
 - Q Was that what it was? Was that the body voting,
- 4 financial advisory board?
- 5 A It was not a formal entity. It was --
- 6 Q Oh, okay. It was just an informal group of people?
- 7 A Right.

3

- 8 Q At the point that you decided not to vote, did you
- 9 communicate to the other people who were voting that Jones,
- 10 Day had been actively involved in providing legal assistance
- 11 to the state in March of 2012 or any other time? In other
- 12 words that they had previously done work on this case for a
- 13 client different than the City of Detroit and a rather big
- 14 client?
- 15 A Well, this case I don't understand that. Can you explain
- 16 that?
- 17 Q I'm sorry. I kind of loaded it up. I apologize. Did
- 18 you communicate to the other members of the board at the time
- 19 that you were deciding not to vote, based at least in part on
- 20 your concern about the appearance of things, did you
- 21 communicate to the other members of -- of the people voting,
- 22 that Jones, Day had been actively representing the state in
- 23 March of 2012?
- MS. NELSON: I'm going to object again, Your Honor.

```
1
     Treasurer's testimony.
  2
               MR. WERTHEIMER: It certainly was and it's all over
  3
     the --
  4
                THE COURT: Objection is overruled.
  5
                MR. WERTHEIMER: Sorry.
          I didn't reference that they played a role in the
  6
  7
     negotiation of the consent agreement.
  8
          You just abstained? Silently, you didn't --
  9
          Yeah.
     Α
10
               MR. WERTHEIMER: Yeah, okay. That's all I have, Mr.
11
     Dillon. Thank you very much.
12
                             DIRECT EXAMINATION
13
    BY MS. LEVINE:
         Good afternoon, Mr. Dillon. Sharon Levine, Lowenstein,
14
     Sandler for AFSCME. Just a couple of questions.
16
          During the period of time that you were Treasurer, did
     you report to the Governor?
17
18
     Α
          Yes.
          And did there come a point in time, actually either
19
20
     before or after you became Treasurer that you began to think
    that Detroit was insolvent or to avoid the need for a legal
21
     conclusion financially distressed?
23
     Α
          Yes.
24
     Q And when was that?
25 A Well, pretty much from day one, but it continued to get 13-58846-tjt Doc 1584 Filed 11/08/13 Entered 11/08/13 09:58:26 Page 134 of 175
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- 1 worse over the two year window.
- 2 Q And what were some of the indicators that caused you to
- 3 think that Detroit was financially in distress? Did it
- 4 include the blight?
- 5 A Sure.
- 6 Q Conditions with regard to the police and fire services?
- 7 A Yes.
- 8 Q Did you -- did you review any financial documentation in
- 9 that regard?
- 10 A In what regard?
- 11 Q Numbers relating to Detroit's cash flow?
- 12 A Yes.
- 13 Q What did you review?
- 14 A Cash flow forecast that we requested to be developed.
- 15 | Q By whom?
- 16 A By the city.
- 17 Q By whom for the city?
- 18 A Well, we had invited Ernst and Young to participate and
- 19 help the city develop its cash flow forecast.
- 20 Q When did you retain -- when was Ernst and Young retained?
- 21 A I don't recall specifically.
- 22 Q Were they retained by the city, or by the state, or by
- 23 somebody else?
- 24 A I'd have to guess, but I believe the city.

- 1 was retained? 2 By the city? Well, by anybody in connection with the Detroit 3 4 situation. 5 Yes. 6 And when was that? 7 There was a short period of time, I don't know when it began, but in the early part of 2012 they were hired for a 9 specific project. And then --10 By the -- by the state? I believe by the state, yes. 11 12 And at the conclusion of that project, were they then 13 retained at some point in time by the city? 14 About a year after. But in 2012, E & Y, or Ernst and Young was just retained 15 by the state and continued to be retained by the -- I'm sorry, 17 just retained by the city and continued to be retained by the 18 city, correct? 19 I believe that's right. 20 Did there come a point in time when Conway, MacKenzie was retained? 21 22 Α Yes. 23 And when was that?
- 25 early 2013, I believe 13-58846-tjt Doc 1584 Filed 11/08/13 Entered 11/08/13 09:58:26 Page 136 of 175

I don't recall the specific date. It would have been

24

- 1 | Q And by whom were they retained?
- 2 A The city.
- 3 Q Did any of these professionals, E & Y, Miller, Buckfire
- 4 or Conway, MacKenzie during 2012, and I guess it wouldn't be
- 5 Conway, MacKenzie because they hadn't been retained yet, do
- 6 what's known as a bottom's up analysis?
- 7 A I don't recall that term of art.
- 8 Q Do you have an understanding of what a bottom's up
- 9 analysis is as opposed to a top down analysis?
- 10 A Why don't you describe it to me, that would be safer.
- 11 Q Did any of these professionals actually instead of
- 12 relying on numbers provided to them by city officials or
- others, actually go in and stress test the numbers?
- 14 A I believe so.
- 15 Q And who was that?
- 16 A I think it would have been a combination of E & Y and
- 17 Conway.
- 18 Q And when did Ernst and Young prepare this bottom's up
- 19 analysis?
- 20 A We didn't use that term, so their engagement grew over
- 21 time as the situation got worse and -- and as they were there
- 22 | longer they started to get better -- better numbers and
- 23 understand the environment better. And then let's say from
- 24 January of '13, you know, through May or June, there was a lot

Dillon - Direct PAGE 138 1 that was based on a lot of effort to dig under and understand 2 the numbers. And that took place starting in January of 2013, but not 3 4 earlier? I believe earlier. I think as E & Y was there, the 5 longer they were there, the better comfort they got. So we --6 7 we always relied and looked at the cash flow forecast and some understanding of the city's profit and loss statement. So I mean it was -- started from day one really. But the numbers 9 10 got more refined as we learned more. Did anybody look behind -- did anybody look behind the 11 12 numbers in terms of finding other sources of revenue for the city? For example we've heard a lot of talk about uncollected 13 taxes. Did E & Y or any of the professionals actually go in 14 and dig into those numbers directly? 16 Conway -- I mean everyone in treasury did. And we had --17 we were working on a partnership with the city where the state would help them collect their taxes. We did go look at their 18 19 outstanding receivables to see if there's monies that could be

That probably was 2011, maybe 2012 when that happened.

Conway, MacKenzie did a study of all the cash collection operations. I don't recall when that project happened. And then E & I was -- E & Y was on the ground for pretty much the

20

21

22

23

collected there.

25 entire time. And I wasn't on the ground with them, so I don't 13-58846-tjt Doc 1584 Filed 11/08/13 Entered 11/08/13 09:58:26 Page 138 of 175

- 1 know all the areas that they paid attention to.
- 2 Q But you were concerned about the revenue stream from the
- 3 City of Detroit going back all the way to the time you took
- 4 office in 2011?
- 5 A Yes.
- 6 Q State shared revenue. For every year that you were in
- 7 office, did the state share revenue provided to Detroit
- 8 diminish?
- 9 A I believe it actually grew.
- 10 0 The state shared revenue?
- 11 A Maybe the first year. The first year might have been a
- 12 cut and then after that I think it grew every year from that.
- 13 Q Do you recall what the number was the first year?
- 14 A I do not.
- 15 Q Do you recall what the number was that -- the second or
- 16 third year?
- 17 A No.
- 18 Q What makes you think it grew?
- 19 A I just remember the state's economy began turning around
- 20 and -- and the initial cuts from the first year the Snyder
- 21 administration was kind of the bottom. And the revenues with
- 22 the state started to increase from that point forward.
- 23 Q But isn't the state shared revenue also tied to the city
- 24 population and wasn't Detroit losing population?

- 1 formulation. But I do believe it's tied to revenue. And when
- 2 Detroit fell below a million, that was a relevant number for
- 3 the city. I don't know in that sense this number took place
- 4 and when the new numbers were relied upon.
- 5 Q So would it be fair to say then that you're not really
- 6 sure whether or not the state shared revenue to Detroit grew,
- 7 or shrank, or stayed the same?
- 8 A I would rather see the numbers, yes.
- 9 Q Were you involved in the selection of E & Y on behalf of
- 10 the city back in 2012?
- 11 A Well, I think they were brought in before '12.
- 12 Q Were you involved in the selection of Miller, Buckfire on
- 13 behalf of the state in 2012?
- 14 A Yes.
- 15 Q And were you involved in the selection of Miller,
- 16 Buckfire on behalf of the city about a year later?
- 17 A Yes.
- 18 Q And were you involved in the selection of Conway,
- 19 | MacKenzie for the city in 2013?
- 20 A Yes.
- 21 Q How long did the interview process last with Miller,
- 22 Buckfire before they were actually retained by the city?
- 23 A I don't recall.
- 24 Q Do you recall how long the interview process took with

- 1 city?
- 2 A Not specifically, but it was hours.
- 3 Q You met them and hired them on the spot?
- 4 A No, no. It was hours and it took several meetings.
- 5 Q Over what time frame, do you know?
- 6 A The process -- I don't recall specifically, but it was
- 7 not a matter of days. It was several -- it was a competitive
- 8 process and there was a lot of meetings. And a lot of time
- 9 was spent on that.
- 10 Q Same thing with choosing Miller, Buckfire, several
- 11 meetings, competitive process, a lot of days?
- 12 A Not quite the same with Miller, Buckfire.
- 13 Q How many -- how many investment bankers were interviewed
- 14 during the process that resulted in Miller, Buckfire being
- 15 retained by the city?
- 16 A I don't recall.
- 17 0 More than two?
- 18 A I don't recall a formal interview process like we had
- 19 with the law firms, or the accounting firms, or the
- 20 restructuring firms.
- 21 Q So it's possible it was just Miller, Buckfire that was
- 22 considered and ultimately retained?
- 23 A I don't recall if no one else was considered, but it's
- 24 possible.

- 1 A Yes.
- 2 Q And there were several law firms that were considered
- 3 along with Jones, Day?
- 4 A Correct.
- 5 Q And the interview took place on January 29?
- MS. NELSON: Your Honor, asked and answered.
- 7 THE COURT: Many times.
- MS. LEVINE: I'll move on.
- 9 Q When did you personally become first aware of Jones,
- 10 Day's interest in serving as counsel for the city?
- 11 A For what purpose?
- 12 Q For any purpose.
- 13 A Well, they had some role during the efforts to negotiate
- 14 a consent agreement. So that suggested to me that they had an
- 15 interest in this case.
- 16 Q Back in 2012?
- 17 A Right.
- 18 0 Was it earlier than 2012?
- 19 A Could have been December even, but I don't recall
- 20 specifically when it started.
- 21 Q Now I don't want to go through again the entire interview
- 22 process with -- with Kevyn Orr, but Kevyn Orr first became
- 23 considered on 1-29-13, is that correct?
- 24 A By me it would have been later. It would have been after
- 25 Rich Baird called to ask me if I thought he could be a 13-58846-tjt Doc 1584 Filed 11/08/13 Entered 11/08/13 09:58:26 Page 142 of 175

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1 candidate.
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- 2 Q But the state was considering him effective as of the
- 3 interview date with Jones, Day, correct?
- 4 A After the -- that date. I don't recall the day I got a
- 5 phone call.
- 6 Q And he was formally retained on March 25?
- 7 A That sounds right.
- 8 Q And there was an interview process and negotiation back
- 9 and forth between January 29 and March 25, correct?
- 10 A Correct.
- 11 Q There was some discussion earlier with regard to Jones,
- 12 Day working on the consent decree and some other Miller,
- 13 Buckfire working perhaps for the state and then for the city.
- 14 Did the state or any entity affiliated with the state or any
- 15 of its officers fund any of the professionals currently
- 16 involved in this case, Jones, Day, Conway, MacKenzie, Miller,
- 17 Buckfire, or E & Y?
- 18 A Could you restate the question?
- 19 Q Did the state or any entity affiliated with the state, or
- 20 its officers, at any time fund any of the professionals
- 21 retained by the city in this case, Jones, Day, Conway,
- 22 MacKenzie, Miller, Buckfire, E & Y?
- 23 A Yes. For those units we contributed to the city's cost
- 24 of retaining them.

- 1 A Yes.
- 2 Q Anybody on behalf of the state or affiliated with the
- 3 state or any of its officers?
- 4 A I don't know if I understand the question, but treasury
- 5 was -- appropriated some money from the legislature for me to
- 6 assist local units of government retain professionals that can
- 7 help them navigate financial difficulties.
- 8 Q Well, there -- there was some testimony earlier that the
- 9 NERD fund for example, contributed to defray some of Kevyn
- 10 Orr's expenses. Were there any other entities affiliated with
- 11 the state or any officer of the state that helped defray the
- 12 costs of the professionals retained by the city in this case?
- 13 A I'm not aware of any other funds.
- 14 Q Okay. Are you familiar with the June 14 proposal to
- 15 creditors made by the EM in this -- the emergency manager in
- 16 this case?
- 17 A Yes.
- 18 Q Did you -- and by EM I mean emergency manager as we have
- 19 a shorthand. Did you review that proposal for creditors
- 20 before it was made on June 14?
- 21 A I don't believe so.
- 22 Q When was the first time that you saw it?
- 23 A I believe when I attended it.
- 24 Q When you attended the June 14 meeting?

- 1 Q Did you see that there was a time line at the back of
- 2 that proposal that concluded on July 19?
- 3 A I don't recall that.
- 4 Q Does a -- does a time line running from the June 14
- 5 meeting through July 19 ring a bell?
- 6 A I believe I recall a time line that was scheduled for the
- 7 process and that sounds about right.
- 8 Q And was it your understanding that there were to be
- 9 negotiations with various stakeholders between June 14 and
- 10 July 19 as a precursor to the Chapter 9 filing?
- 11 A Yes.
- 12 Q And what's your understanding of the total debt in
- 13 Detroit?
- 14 A About 18,000,000,000.
- 15 Q Did you think it was reasonable to schedule negotiations
- 16 with the various stakeholders of \$18,000,000,000 of debt for
- 17 one month and three or four days?
- 18 A I don't think I passed judgment on that. I knew it was
- 19 an aggressive schedule.
- 20 Q Okay. You've previously testified that you were
- 21 concerned about Detroit's finances virtually from the time you
- 22 took office back in 2011, correct?
- 23 A Correct.
- 24 Q And that there were various restructuring professionals

- 1 as far as December 2011, but coming through straightforward
- 2 till the filing of the bankruptcy in -- in July of 2013,
- 3 correct?
- 4 A Correct.
- 5 Q And in response to some questions by Mr. Wertheimer, you
- 6 testified to the fact that Chapter 9, while not necessarily
- 7 being considered, was in the background at least since April
- 8 of 2012, correct?
- 9 A I believe I testified to that, sure.
- 10 Q So knowing what one of the precursors to a Chapter 9 is
- 11 to try and negotiate with your various stakeholders prior to a
- 12 filing, why didn't negotiations start with these various
- 13 stakeholders back in April of 2012?
- 14 A Of '12?
- 15 | O Uh-huh.
- 16 A Our hope was to avoid emergency and to get to a consent
- 17 agreement back in '12.
- 18 Q Were you negotiating with municipal bond holders and
- 19 others with regard to -- the consent decree didn't solve the
- 20 debt problem?
- 21 A No.
- 22 Q Were you negotiating with the stakeholders back in 2012?
- 23 A No. We were negotiating with the city to see if we could
- 24 reach an agreement that would give them a chance to

- 1 Q Did you encourage the city during the period of time that
- 2 you were negotiating with the city to be also negotiating with
- 3 their stakeholders?
- 4 A I don't have a specific memory about that.
- 5 Q There were negotiations in late 2011, early 2012 with a
- 6 coalition of unions for Detroit with regard to a concessionary
- 7 agreement. Are you familiar with that?
- 8 A Yes.
- 9 Q And there were about 30 unions that participated in those
- 10 concessionary negotiations, is that your understanding?
- 11 A I'm aware that the city was negotiating something that I
- 12 think were described as TSA's. Who was involved, I don't
- 13 remember each name of each union.
- 14 Q But it was a coalition of unions?
- 15 A Yes.
- 16 Q It wasn't just one union. And on the other side of the
- 17 table was city, correct?
- 18 A Correct.
- 19 Q And involved in that on behalf of the city was E & Y,
- 20 correct?
- 21 A Yes, they were there.
- 22 Q Do you recall who the person was at E & Y who was
- 23 involved in that?
- 24 A I believe Gaurav Malhotra.

- 1 consensual agreement that was actually reached, isn't that
- 2 correct?
- 3 A Between the city and the unions, yes.
- 4 Q And the unions ratified the agreement so approximately
- 5 4,000 plus city employees voted in favor of the agreement, is
- 6 that correct?
- 7 A I don't believe every union ratified.
- 8 Q To your knowledge did most of the unions ratify?
- 9 A I don't recall.
- 10 Q Would you be surprised if I told you that the unions
- 11 actually ratified?
- 12 A Yeah, because my memory was that not all of them
- 13 ratified.
- 14 Q Was the -- was the agreement brought before the city
- 15 council for ratification?
- 16 A I don't remember.
- 17 Q Well, did you tell the city, you personally tell the city
- 18 not to ratify this agreement and not to agree to the terms and
- 19 conditions of this collective bargaining agreement?
- 20 A I didn't think that those agreements would work for the
- 21 city, so I was not supportive of them.
- 22 Q Why is that?
- 23 A Because I didn't think -- well, I sought expert advice on
- 24 and had them reviewed. And there was several issues that

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1 won't work for the city.
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- 2 Q And was one of the pieces of that advice that it would be
- 3 bad for the city to enter into a three year collective
- 4 bargaining agreement if it wanted to file Chapter 9 to
- 5 jettison the pensions?
- 6 A No. I mean --
- 7 Q Who did you seek advice from?
- 8 A Huron was involved looking at them. I believe they had
- 9 some --
- 10 Q But so Huron, a financial consulting firm, took a look at
- 11 these and said they were bad while E & Y, a consulting firm
- 12 that you were also involved with took a look at these and said
- 13 that they were good, is that what was happening?
- 14 A I can't tell you what E & Y's professional opinion was on
- 15 those agreements. The mere fact that he was there with the
- 16 city doesn't mean that E & Y was putting their seal of
- 17 approval on those TSA's.
- 18 Q What were they advising the city in the room, if not how
- 19 to get to a consensual agreement that made sense for the city?
- 20 A I -- I don't -- I wasn't a part of the relationship
- 21 between the Mayor, and the COO, and E & Y. Maybe they were
- 22 there just to provide numbers, or -- I wasn't there, I can't
- 23 tell you.
- 24 Q When did it first come to your attention -- or when did

- 1 Are you of the belief right now that the pensions are under
- 2 funded?
- 3 A I believe they are.
- 4 Q And do you believe that's part of the reason why you
- 5 | would view Detroit as insolvent?
- 6 A It's a contributing factor.
- 7 Q And when did you first reach the conclusions that the
- 8 pensions were under funded and that was a contributing factor?
- 9 A It would have been the spring probably of '13.
- 10 Q At no time prior to the spring of '13 did you have a
- 11 concern about the vested pension benefits and the cost of
- 12 maintaining the vested pension benefits?
- 13 A I don't recall when that first became an issue for me.
- 14 From day one, it was the unfunded health care liability that
- 15 to me was really the big challenge for the city.
- 16 Q And --
- 17 A And the level of the pensions, the numbers seemed to move
- 18 quite a bit, but the funds themselves were advertising
- 19 themselves at over 90 and over 80% funded. If that was true,
- 20 that would not have been alarming to me. It's not perfect,
- 21 but not bad. There's a lot of pension funds worse funded than
- 22 that.
- 23 Q When did you first reach the conclusion that the health
- 24 benefits were under funded?

- 1 0 2011?
- 2 A -- the first day I started, yeah.
- 3 Q Did you start talking to the city about negotiating with
- 4 the unions or others with regard to solving that problem back
- 5 in 2011?
- 6 A We had discussions dating from the very beginning about
- 7 that issue, yes.
- 8 Q Did you have discussions with anybody besides the city?
- 9 In other words with the actual stakeholders with regard to
- 10 that issue?
- 11 A With lawyers and some of the consultants working with the
- 12 city, we had those discussions. But that's --
- 13 Q Did you talk to the unions? Did you talk to any
- 14 retirees? Did you talk to anybody who was actually receiving
- 15 health benefits with regard to those issues?
- 16 A I did. I met with various union officials throughout
- 17 this two and a half year window.
- 18 Q Did you participate in the negotiations that led to the
- 19 concessionary agreement in February of 2012?
- 20 A No.
- 21 Q Why not?
- 22 A I don't recall being invited.
- 23 Q If the issue was health care, did you pick up the phone
- 24 and call anybody about that and suggest that maybe you should

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A I didn't ask to be at the table.
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- 2 Q After the proposal for creditors disseminated, there was
- 3 a time frame from June 13^{th} , 14^{th} , to July 19^{th} to negotiate
- 4 with all of these stakeholders. Do you recall that?
- 5 A I do.

1

- 6 Q Do you believe it was practical to believe that there
- 7 could be resolutions reached with all of these stakeholders
- 8 during that short period of time?
- 9 A Can you rephrase it? Or just repeat it. Just --
- 10 Q Do you believe it was possible to reach an agreement with
- all of the city's stakeholders between June 14th, and July 19th?
- 12 A Possible, yes.
- 13 Q Okay. As you -- as the deadline approached and there was
- 14 a lot of testimony that you gave earlier with regard to back
- and forth over the authorization letter to Kevyn Orr to file
- 16 Chapter 9 and it looked more likely that a Chapter 9 was going
- 17 to be filed. Was there any thought given to the city funding
- 18 a period of time for Detroit to engage in more meaningful,
- 19 more productive negotiations for another 60, 30, 90 days in
- 20 order to allow the stakeholders a real opportunity to engage
- 21 in a back and forth negotiation to try and solve these
- 22 problems before rushing into Chapter 9?
- 23 A I'll tell you the thing that troubled me the most was
- 24 when they put together the ten year plan that talked about

- PAGE 153 Dillon - Direct 1 eventually. That the recovery for the unsecured creditors was 2 so low I didn't know how anyone practically could cut a deal and walk out of the settlement room accepting something based 3 4 on those numbers. I became very skeptical that an out of Court solution could happen. 5 Did you ever suggest that perhaps there should be some 6 7 funding to provide a limited further longer period of time to better develop a proposal that could actually form the basis of a successful out of Court plan of adjustment? 9 I was not optimistic that you could reach it out of Court 10 after the numbers kept getting worse and when you saw the 11 12 potential recovery, I just don't know practically how the unsecured creditors could accept that practically. And that's 13 probably the biggest influence on me. 14 So then at no point from 2011 through the filing of the
- Q So then at no point from 2011 through the filing of the Chapter 9 did you actually sit down and participate in and engage in negotiations with the stakeholders of the City of Detroit, personally?

19

20

21

22

- A It's overly broad. I mean I had various meetings with some union union representatives during those windows of time where we discussed various matters. I think I'd need a little more definition to the question.
- Q Well, there was a proposal for creditors that came out on June 14th. What you're saying was a proposal that nobody could

1 Detroit's financial condition had been deteriorating for the 2 whole time that you'd been in office if I'm understanding your testimony correctly. So at any point in time did you suggest 3 4 to anybody now is the time for us to get in front of this situation, make a proposal, and start negotiating? 5 I don't believe so. 6 7 MS. LEVINE: Thank you. No further questions. 8 THE COURT: Other questions for Mr. Dillon? 9 DIRECT EXAMINATION BY MS. GREEN: 10 Good afternoon, Mr. Dillon. Jennifer Green on behalf of 11 12 the general and the police and fire retirement systems. I'd like to follow up on some questions that Ms. Levine 13 14 just asked. Can we pull up UAW Exhibit 626? The second page. Paragraph 10 -- no, 11, Paragraph 11. At the bottom these are 15 16 your comments, correct, to the authorization letter -- or I'm sorry, the recommendation letter by Kevyn Orr? 17 18 Α Yes. And you note here you think it should say there's a 19 20 fundamental reality that after fully estimating the city's 21 liabilities, the pennies on the dollar outcome for unsecured creditors make it practically impossible for them to accept 22 23 KO's offer. Is that the sentiment that you were referring to just a moment ago when you said that you thought that

basically the recovery was so low that it would be im 46-tjt Doc 1584 Filed 11/08/13 Entered 11/08/13 09:58:26 Page

- 1 for anyone to accept it?
- 2 A Yes.
- 3 Q Do you know if anyone else in -- in the state or city
- 4 shared your view that a pennies on the dollar offer was really
- 5 a non-starter?
- 6 A I don't have a specific memory on that.
- 7 Q The paragraph just prior to this, Paragraph 10, you had
- 8 made a statement, I believe there's a State Court option to
- 9 get retirees into a class. We don't acknowledge that and why
- 10 is that impractical?
- I believe your testimony was that you were never
- 12 ultimately briefed on why that was the case. But did you ever
- ask about this particular option on the conference call that
- 14 you had just later on July 10th?
- 15 A I don't recall.
- 16 Q So you never got an explanation to your question as to
- 17 why that State Court class action option was impractical?
- 18 A I don't recall having that conversation in that call.
- 19 Q Do you know if anyone else shared your view with the
- 20 | State Court option that no one had fully explained why that
- 21 was not a practical option? Anyone at the state or city?
- 22 A I don't recall any discussions on it.
- 23 Q At the bottom of the letter, it says after this letter is
- 24 revised, let's work on the Governor's response. And you knew

- 1 9 filing was going to be filed on July 19th, correct?
- 2 A I don't think I acknowledged that the exact date, but I
- 3 remember seeing a time schedule that that date was likely in
- 4 that schedule.
- 5 Q And the time line that you're referring to, do you -- do
- 6 you recall who you got that from?
- 7 A Who was that? Whenever our weekly Monday meetings, I
- 8 believe, with the Governor and Kevyn and miscellaneous people
- 9 from the Governor's office and treasury. And possibly some of
- 10 the consultants.
- 11 Q Do you recall if the time line was given to you from
- 12 someone by the city, or someone from the state?
- 13 A From the city.
- 14 | Q Do you recall if it was a time line prepared by Bill
- 15 Nowling? Does that name ring a bell?
- 16 A It does. I don't believe it came from him.
- 17 Q I'm sorry, what?
- 18 A I don't recall it coming from Bill.
- 19 Q Do you know if it came from Sarah Wurfel, the Governor's
- 20 press secretary?
- 21 A It -- I don't recall that it came from her.
- 22 Q Okay. If I showed you a copy of the time line would you
- 23 recognize the time line or --
- 24 A Yeah, I mean there's some press and media coverage tied

- 1 was the actual if there's going to be a filing, a filing and
- 2 all the steps that follow a filing. I do recall the
- 3 conversations about doing media issues, but that wasn't
- 4 relevant to me.
- 5 Q You stated though after this, after let's get to work on
- 6 the Governor's response, that you were then left out of the
- 7 loop. Why was that?
- 8 A I never had a discussion, but I think the Governor
- 9 decided he was going to do it himself.
- 10 Q Was there ever a version of Kevyn Orr's recommendation
- 11 letter with a contingency placed in it?
- 12 A I don't know. I don't recall it in the version that I
- 13 read.
- 14 Q In -- in any subsequent version?
- 15 A I'm sorry?
- 16 Q Was there a subsequent version that may have contained
- 17 the contingency?
- 18 A I don't recall that.
- 19 Q Do you ever recall seeing a version of the Governor's
- 20 letter that had a contingency placed in it?
- 21 A No.
- 22 Q In the July 8th email to the Governor, you mentioned that
- 23 there was financial information forthcoming from certain
- 24 financial consultants regarding the pension under funding.

- 1 A Milliman and probably Conway, MacKenzie.
- 2 Q And that would be Chuck Moore from Conway, MacKenzie?
- 3 A Right.
- 4 Q Were you at all involved in the pension task force with
- 5 Chuck Moore?
- 6 A No.
- 7 Q Were you aware of that group?
- 8 A I don't recall.
- 9 Q Do you know if anyone from the state had anything to do
- 10 with the formation of the pension task force?
- 11 A I don't recall.
- 12 Q Did they -- did that task force in any way report to
- 13 anyone at the State of Michigan?
- 14 A I don't believe so.
- 15 Q When was the first time that you recall a financial
- 16 advisor telling you that the pensions would have to be cut
- 17 significantly?
- 18 A I don't recall specifically.
- 19 Q Do you recall who that would have been?
- 20 A I believe it would have been in the spring and we would
- 21 | have Friday meetings before Kevyn was on board with Chris
- 22 Andrews and Jack Martin and the various consultants. It was
- 23 probably the first time it came up that the pension fund
- 24 numbers were not what they thought they were.

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1 May, April?
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- 2 A I'd be guessing.
- 3 Q Do you know if it was before Kevyn Orr came on board as
- 4 emergency manager?
- 5 A I don't recall.
- 6 Q Do you remember in June of 2013 receiving advice that the
- 7 pensions would have to be reduced and that the only way to do
- 8 that would be in a Chapter 9 proceeding?
- 9 A I received advice on that date?
- 10 Q Do you recall receiving advice in June of 2013 that the
- 11 pensions would have to be cut significantly and that a way to
- 12 do that would be a Chapter 9 filing?
- 13 A I'm sorry, I don't mean to be difficult, but did I
- 14 receive advice or information --
- 15 Q Do you recall receiving that advice?
- 16 A No, not specifically.
- 17 Q Can we pull up Exhibit 870, please? I'd like to draw
- 18 your attention to the middle of the page. There's an email
- 19 that says from Kevyn Orr to Andy Dillon on June 7^{th} , 2013. Do
- 20 you recollect getting this email?
- 21 (Retirement Systems' Exhibit 870 was identified)
- 22 A It might be helpful if I could read more of it.
- 23 Q Yup, no problem. The next page contains the substance of
- 24 the email.

1 MS. GREEN: Your Honor, can I approach? 2 THE COURT: Yes. 3 Okay. Can we restate the question? 4 Do you recall getting an email on June 7th from Kevyn Orr? 5 I don't have specific memory of this email. On the second page of the email there is a bullet point 3 6 7 under GRS. And it says based on this, we anticipate a -- a significant reduction in already accrued benefits will be 9 required in order to get required contributions to the level of available cash to service the UAAL. It appears that this 10 may only be possible in a Chapter 9 proceeding. 11 12 Do you recall receiving at least this portion of the email in June of 2013? 13 14 I don't recall seeing this language, no. And it's possible I did, I just don't have a specific memory of it. 16 But suffice it to say that by July you were -- you had 17 advised the Governor that you -- some financial consultant had 18 told you that there would have to be significant cuts to the pensions, correct? 19 20 The numbers for the pension funds were very volatile. I 21 remember just not having a lot of confidence in -- in really 22 what was the number. And so I was worried about them, but I 23 never felt like we had a number that we could rely upon. 24 MS. GREEN: And, Your Honor, just a matter of

ousekeeping. 870 has been used, but I don't know that it 6-tjt Doc 1584 Filed 11/08/13 Entered 11/08/13 09:58:26 Page 160 of

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1
    been formally moved for admission, so I'd seek to move for its
 2
    admission.
              THE COURT: Any objections to 870?
 3
 4
              MS. LEVINE: Well, Your Honor, I don't believe an
    appropriate foundation has been laid through this witness. He
 5
    doesn't recall this email at all. And I don't believe it
 6
 7
    would be appropriate to admit it through his testimony.
 8
              MS. GREEN: Can I respond? He did say he recalled
 9
    receiving it. I don't -- he didn't recall the exact sentence
10
    that was -- that I drew his attention to. And Kevyn Orr
    testified that he recalled receiving it and we had established
11
12
    foundation through that way.
13
              THE COURT: Do you recall receiving this email, sir?
        Well, I see my name on here. I don't have a specific
14
15
    memory of this document.
16
              THE COURT: Is there some doubt about it's
17
    authenticity, Ma'am?
18
              MS. LEVINE: I have nothing -- no, Your Honor, at
    this point.
19
20
              MR. SHUMAKER: It is hearsay, Your Honor.
21
              MS. GREEN: Your Honor, if I may respond to that.
    At least a portion of the email, it is an email directly from
22
23
    Kevyn Orr and we've already established through other emails
    that that is a party admission, so I'm not exactly sure what
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hearsay argument is based on. it Doc 1584 Filed 11/08/13 Entered 11/08/13 09:58:26 Page 161 of 175

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1
              THE COURT: May I see it, please? I don't want the
 2
    one with all your markings on it. Is there a -- is there a
 3
    clean one?
 4
              MS. GREEN: There is a clean one.
 5
              THE COURT: What number is it again?
             MS. LEVINE: Take Mr. Dillon's.
 6
 7
              THE COURT: Oh, yes, let me just have Mr. Dillon's,
 8
    that will work.
 9
              MS. GREEN: And, Your Honor, if I may add one more
10
    thing. We've argued in other situations including the city
11
    that statements by the financial advisors are being considered
12
    party admissions and this is an email from Chuck Moore of
    Conway, MacKenzie, clearly a party admission.
1.3
              THE COURT: The Court will admit 870 into evidence.
14
15
    Hold on one second, please. Can we keep this one? We don't
16
    appear to have it. Okay. Can you put the number on there so
17
    it will have a number? Okay.
         (Retirement Systems' Exhibit 870 was admitted)
18
        And if we may pull up Exhibit 834. You were already
19
20
    questioned a little bit about this email. I believe that you
21
    testified at your deposition the reason you were telling the
22
    Governor that you were still in the informational stage was
23
    because as you explained the building block is what the funded
    status was and that issue was fluid, correct?
```

- 1 to reach a settlement with your creditors, it's important to
- 2 understand what's the funding level. From there you can start
- 3 to figure out how do you solve the equation going forward. Do
- 4 you recall that?
- 5 A Yes.
- 6 Q And yet you admit that at this time in July 9th there was
- 7 no clear understanding of what that level of under funding
- 8 was, correct?
- 9 A For me personally.
- 10 Q Do you know anyone else that had a clear understanding at
- 11 the city or state?
- 12 A Well, I believe Chuck Moore was working closely with
- 13 Milliman and I think he had a pretty clear understanding of
- 14 where he thought the funding was. I think he and Kevyn
- 15 were --
- 16 Q But you personally were not convinced?
- 17 A I hadn't seen what I thought were final numbers that gave
- 18 me a good sense of really what was the funding status of the
- 19 pension plans.
- 20 Q And at this time on the email it says that the -- the
- 21 actual number was not going to be shared as far as the amount
- 22 and how that would impact the creditors, is that right? I'm
- 23 not reading it verbatim. It doesn't say that, I'm
- 24 summarizing.

- Dillon Direct PAGE 164 really just get to what was the funded level. What's --2 what's the status. And from there you can start to translate 3 what may or may not need to happen to get the pension fund to 4 be solvent going forward. 5 But you're -- what you were saying in this email was he was not going to be translating that into an impact on 7 retirees or employees vested rights, correct? I thought it best that they come to an agreement.
- 9 There's a lot of different ways to measure the funding status, 10 the number of years that you're smooth, and what's your amortization rate, and I thought it best to at least see if 11 there's common ground on what the funding level is based on some agreed upon criteria. But from there then you -- the 13 math kind of falls in place. 14
- 15 But at this time there was no number agreed upon as to what the impact would be on the individual retirees, correct?
- 17 Not that I was aware.
- 18 And that number was thus not going to be shared with anyone at the meeting the following day, correct?
- 20 That was my understanding.
- 21 You also note at the bottom of the -- the last sentence of the first paragraph. Because pensions have such a long life, there are lots of creative options we can explore to 23 address how they will be treated on restructuring. Did you

- 1 systems?
- 2 A No.
- 3 Q Did you ever explore any of these creative options with
- 4 any of the unions or the retirees?
- 5 A No.
- 6 Q Did you ever prepare a proposal with any of these
- 7 creative options and then share that proposal with the
- 8 retirement systems or the unions?
- 9 A No.
- 10 Q Now this email also says that you expect to get better
- 11 financials on Thursday which I believe is the middle
- 12 paragraph. Who were you expecting to receive better
- 13 financials from on Thursday?
- 14 A I don't specifically recall from the city.
- 15 Q You were also asked just a moment ago about whether or
- 16 not you thought anything changed between the date of this
- 17 email on July 9^{th} and the filing on the 18^{th} . Because in this
- 18 email you stated you thought were in the informational stage.
- 19 Do you recall that testimony?
- 20 A Let's rephrase the question if we can.
- 21 Q You were asked by Mister, I think it was Mr. Wertheimer
- 22 asked you what changed between July 9th and July 18th to take
- 23 you out of the informational stage. Do you recall that
- 24 question?

- 1 Q And -- and I believe you said something different today
 2 than you said in your deposition. Today you -- do you recall
 3 what you said exactly?
- A I think it had something to do with that the pensions to
 me weren't the major driver in the decision whether or not to
 file. That, you know, out of 18,000,000,000 this was
 somewhere, depending on what the union's position was versus
 the city's, that number was relevant but not a driving factor
 for whether or not 9 was necessary.
- Q So it sounds like your answer has less to do with what my question was. My question was, do you admit that nothing changed between July 9th and the 18th to take out -- take you out of what you were referring to as the informational stage.
- 14 A As it related to the pension?
- 15 Q Yes.
- A Yes, nothing -- I don't recall having new numbers that
 came in that made me want to call the Governor and say hey,
 things are better or things are worse.
- 19 Q So nothing changed and you were still in the 20 informational stage the following week, right?
- 21 A I believe so.
- Q You've testified before that you believed there was a
 "general understanding" that there was a constitutional
 protection of pensions that was understood by folks from day

- 1 correct?
- 2 A Correct.
- 3 Q And you also testified that the Governor and Kevyn Orr
- 4 both understood that this constitutional protection existed,
- 5 correct?
- 6 A Yes.
- 7 Q And I think you even explained that this presumption was
- 8 discussed early on and it was understood by people that there
- 9 was this provision that you had to grapple with, correct?
- 10 A The conversation that I had dealt with that the state
- 11 wasn't liable for pension liabilities of a particular city.
- 12 That was discussed. There was also the general understanding
- 13 that this provision existed in the Constitution.
- 14 Q Okay. I'll get to both. The first question is, when was
- 15 the first time that you recall learning of this constitutional
- 16 protection?
- 17 A I don't recall.
- 18 Q Do you know if it was during your time as Treasurer, or
- 19 would it have been something that you knew from your
- 20 background when you were in the legislature?
- 21 A I think it predated my time at the treasury.
- 22 Q Okay. And in fact do you recall citing this
- 23 constitutional protection to any of the unions or retirees
- 24 that you met with prior to the bankruptcy filing?

- Q And then you also just said that there was a component of your discussions related to whether the state had to provide funding, correct?
- A That was a concern early on and because we have other cities and units that are beyond just Detroit. So it was a concern did the state have any credit exposure to failed pensions at the local level.
- 8 Q And in any of these meetings or conversations, do you 9 recall Kevyn Orr ever asking the state to contribute money 10 toward the pension under funding for the City of Detroit?
- 11 A I don't recall that.
- 12 Q Do you recall if anyone else from his team asked the
 13 state if it would contribute funding for the City of Detroit's
 14 pension under funding?
- 15 A I believe the question was asked.
- 16 Q And who asked the question?
- 17 A I don't recall.
- 18 Q Do you recall what the answer was?
- 19 A I think -- well, I recall saying that I don't think A,
 20 the state can't lend credit to local units of government. So
 21 constitutionally we're prohibited from doing that. And then
 22 my comment was, I don't ever see the situation where the state
 23 legislature would appropriate money to shore up liabilities of
- 24 the city.

- 1 A Lending credit from the state to local units.
- 2 Q And that was a constitutional prohibition that you
- 3 thought was appropriate to enforce even in the case of the
- 4 Chapter 9 proceeding?
- 5 A I was responding to a question from someone that said
- 6 will the state contribute money. And I gave them two reasons
- 7 why I didn't think that would ever happen.
- 8 Q Did you think that the state's constitutional prohibition
- 9 against lending credit was more important than the state
- 10 constitutional prohibition against impairing or diminishing
- 11 pension benefits?
- 12 A I don't think it's appropriate to compare them in terms
- 13 of importance. I think the Courts will ultimately decide what
- 14 they want as it relates to pensions meanings and what their
- 15 rights are. But I was pretty clear as Treasurer that I
- 16 couldn't lend credit to local units of government, that I was
- 17 prohibited from doing that.
- 18 Q But the Courts could have decided if you did lend credit
- 19 perhaps the Court could also decide that issue, correct?
- 20 A I swear an oath to uphold the Michigan Constitution when
- 21 I took this position and I intend to follow that rule, or I
- 22 did.
- 23 Q So if there was a prohibition in the Michigan
- 24 Constitution that you think directly constrained your actions,

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1 A If I lend -- as Treasurer lend credit to local government
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- 2 when the Michigan Constitution says that I can't do that, then
- 3 I would feel that yes, I violated my constitutional
- 4 obligations.
- 5 Q But you don't feel the same way about Article 9, Section
- 6 24 of the Michigan Constitution?
- 7 MS. LEVINE: Objection, Your Honor, argumentative
- 8 and vague.
- 9 THE COURT: I'll permit it. What's your answer,
- 10 sir?
- 11 A I don't know that that provision influenced any way
- 12 whether the Governor was -- I don't think it blocks him or
- 13 prevent him from authorizing a Chapter 9. We had it in
- 14 Article 72. We had it in Public Act 4. We had it in Public
- 15 Act 436. That's always been out there.
- 16 Q You mean the power to permit a Chapter 9?
- 17 A Yes.
- 18 Q And there's also the power to place a contingency on a
- 19 Chapter 9, correct?
- 20 A I believe that's in 436.
- 21 Q And we looked at an email earlier where it was discussed
- 22 whether or not such a condition should be placed on this
- 23 filing, correct?
- 24 A I believe that.

- 1 why no contingencies were placed on the Chapter 9 filing?
- 2 A Just from what I read in the Governor's letter.
 - Q You were never briefed afterward?
- 4 A No.

3

- $5 \mid Q$ As for the bankruptcy timing, the July 19^{th} date that was
- 6 picked, it was your understanding that that date was picked
- 7 because in part the Governor had a desire that if you're going
- 8 to do a Chapter 9, he wanted it to be fast and efficient,
- 9 correct?
- 10 A Uh-huh.
- |Q| So was that the primary driver of the July 19^{th} date and
- 12 why it was ultimately decided upon?
- 13 A Well, I -- I can't speak to why that specific date was
- 14 picked. I -- I was aware that it was being considered, the
- 15 filing was being considered. And I do know that there was a
- 16 sequence of events, dates that followed months after the
- 17 actual filing. And there was a briefing to the Governor if --
- 18 you know, all these events have to transpire the filing and
- 19 how that landed on that particular date, I don't -- I was
- 20 never briefed specifically on why that date.
- 21 Q But your understanding was in general it was supposed to
- 22 be fast and efficient?
- 23 A That's what the Governor wanted.
- 24 Q Was that in part driven by trying to get it done within

- 1 A You'd have to ask the Governor that, but it would make
- 2 sense to me.
- 3 Q Were you ever privy to any conversations where that time
- 4 line was discussed for that reason?
- 5 A I don't recall that.
- 6 Q The time line that we've discussed, you said that you had
- 7 | meetings and you were briefed on the time line?
- 8 A Yes.
- 9 Q Was there ever a back up time line that you saw a copy
- 10 of?
- 11 A There was a understanding that these dates could slip or
- 12 move.
- 13 Q And it did, right?
- 14 A But I didn't see an alternative schedule. This was the
- 15 one that was mapped out.
- 16 Q Okay. But it did move by one day? The bankruptcy filing
- 17 was delayed by one day.
- 18 A I don't dispute that. I don't have specific memory of
- 19 the date that it was supposed to be filed and the original
- 20 time line. But I have a vague memory that -- that might have
- 21 been pulled up.
- 22 Q Okay. Did you attend a meeting in June of 2012 with the
- 23 Governor and Ken Buckfire of Miller, Buckfire and any
- 24 attorneys from Jones, Day?

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1 Q 2012.
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- 2 A '12. June of 2012, Miller, Buckfire, Jones, Day, the
- 3 Governor and I?
- 4 0 Yes.
- 5 A I don't recall.
- THE COURT: All right. We have to stop now. How
- 7 much longer will you be?
- 8 MS. GREEN: I actually had just like one more
- 9 question. If you want, I can finish it or I can go --
- THE COURT: Okay. One more question.
- 11 Q With respect to the meeting that we just discussed, do
- 12 you recall receiving memos from Jones, Day relating to the
- 13 pension obligations back in 2012?
- 14 A I don't have a specific memory of it.
- 15 Q Do you recall --
- 16 A And actually let's be clear. What pension obligation
- 17 certificates, or what?
- 18 Q The constitutional protections of pension obligations in
- 19 Michigan.
- 20 A I don't recall.
- 21 Q Do you recall receiving any memos relating to Chapter 9
- 22 | filings for the City of Detroit? Memos on that topic?
- 23 A Not specifically.
- 24 THE COURT: All right. We have to stop now. We do

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    9:00. At that time if I could get a representation from the
 2
   objectors group as to how long you think your closing
 3
    arguments will be, that will help me a lot. We are still
 4
   researching the issue of courtrooms for next week, so I hope
 5
    to have some further information for you about that. And
    we'll be in recess.
 6
 7
         (WITNESS ANDY DILLON WAS EXCUSED AT 3:00 P.M.)
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              THE CLERK: All rise. Court is adjourned.
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         (Court Adjourned at 3:00 p.m.)
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     We certify that the foregoing is a correct transcript from the
  7
  8
     electronic sound recording of the proceedings in the
  9
     above-entitled matter.
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     /s/Deborah L. Kremlick, CER-4872 Dated: 11-8-13
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     Letrice Calloway
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